

# INDIAN STAFFING FEDERATION

Webinar Report

Employment Trends: 2021 #Series-2

20<sup>th</sup> August, 2021



# ABOUT THE WEBINAR

The webinar witnessed 164 registrations and 63 participants from multiple organizations and were extremely satisfied with the content and topics covered. The participants were from all the departments of the organizations primarily CEO's, CFO's, Sr. management, founders, directors, VP's, etc.

The focus of the webinar will be to seek insights and discussions on how the industry is adopting post pandemic and what will be the future of employment in the sector.

This webinar also delved through how an associate can be moulded as a brand ambassador too for your organization by doing 'indirect promotion' about your organization to your client and can become a 'Voice of your Brand'.

This was an interactive session on 'Employment Trends 2021 held on 20<sup>rd</sup> August, 2021; from 1600hrs to 1700hrs.



#### **Session Speakers –**



Alok Sheopurkar - (Executive Vice President & Head – HR, HDFC Asset Management Co. Ltd.)
Alok Sheopurkar is the Executive Vice President & Head-HR at HDFC Asset Management Company
Ltd. He has been associated with organizations like Tata Iron and Steel Company, Grasim, Crompton
Greaves, Cadbury Schweppes and AIG. Alok presently serves as the Vice President NHRDN Network;
Chairman-Apex Advisory Committee & Member-Governing council of SNDT University-Mumbai;
Member-Board of governance......Read More



Rajiv Kapoor - (Executive Director & CEO-Group Head HR, UNO MINDA Group)
Rajiv Kapoor's academic exposure includes bachelor's degree in Arts with Honors in English and LL.B. from the Punjab University. His professional exposure includes rich exposure of 30+ years out of which 24 years has been in manufacturing and 4 years in healthcare and manpower services. Prior to UNO MINDA, Mr. Kapoor has had stints with reputed organizations like G4S as HR Director - India & Bangladesh, Fortis Healthcare as Chief People Officer, JCB India Ltd.......Read More





Rajiv Naithani - (EVP & Chief People Officer, Infogain India Pvt. Ltd.)
Rajiv is a leading expert on building resilient, high-performing cultures, leading the people function as Chief Human Resources Officer. A service-oriented leader, Rajiv takes a human-centered philosophy to delivering employee experiences at scale, creating meaningful impact to employees in the US, India, UK, Poland, Singapore, and Middle East.......Read More

#### **Session Chair -**



Sanjay Shetty - (Corporate Member, ISF, Director - Professional Search & Selection (PSS) and Strategic Accounts, Randstad India)

Sanjay Shetty is a human resource or "Talent Specialist" with more than 21 years of experience of hiring across all industries and levels and managing relationships with companies across India. He has had the opportunity to speak about the talent landscape in various national and international forums including debates......Read More



#### **Important Questions discussed during Webinar**

- The pandemic has demonstrated the growing need for a new social contract, along with that new flexible models for the future of work
- How will the key takeaways as the new leadership emerges post pandemic
- Culture and capability for the Future of work
- How are the various priorities that are interchanging across sectors to make it more business ready
- Role of technology that is establishing 'new normal' Employment Trends
- What are the new skills that will be driving the IT employment
- What are the Employment trends that will get stronger in 2021-22
- What will be the role of HR headers in shaping the hybrid employment models





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# ABOUT INDIAN STAFFING FEDERATION

Indian Staffing Federation is the apex body representing contract staffing companies, formed to provide a platform for recognized employment, work choice, social security and health benefits for the temporary workforce. Over 110+ members of the federation have generated employment for over 9 million employees over the last 10 years and currently employ over 1 million flexi staff annually.

Indian Staffing Federation has been formed with one common goal - Staffing India's Growth. The purpose of ISF is to enhance long- term growth of the staffing industry and to ensure its continued ability to make positive contributions to the economy and society. The principal focus of the Federation's activities is to strengthen triangular employment relationships, in which the staffing company is the employer of the temporary worker, who works under the supervision of the user company.



100+ Members



60,000+ Companies



Employed 9MN over 10 Yrs



Currently Employing 1.1 MN



Market Size 71,400 Cr\*











