

## INDIAN STAFFING FEDERATION

Webinar Report Global Outlook 2021: Future of Staffing & Employment 13th JULY, 2021



VOICE OF INDIAN STAFFING INDUSTRY

## ABOUT THE WEBINAR

The webinar witnessed 678+ registrations and 283+ participants from multiple organizations and were extremely satisfied with the content and topics covered. The participants were from all the departments of the organizations primarily CEO's, CFO's, Sr. management, founders, directors, VP's, etc.

The webinar highlighted the changes in the world of work, the challenges of future, and the pandemic has already preponed those challenges in the last 18 months THAT future is HERE. The also highlighted as how the stage shift is going to shape the staffing industry and employment scenario globally? The key global trends in employment that India could witness in near future, trending skills & roles, how the industry is preparing for the future employment. Last but not the least the session also took us through the impacts and growth of Gig economy.

This was an interactive session on Global Outlook – Future of staffing & Employment, Held on 13th July, 2021; from 1700 hrs to 1830 hrs.



## **Session Speakers –**



### Lohit Bhatia, President, Indian Staffing Federation, President Workforce, Quess Corp

Lohit has over 23 years of corporate experience post his education, at The Army Public School, New Delhi. He specialized in Computer science at school and followed on to graduate with Economics Honors from Delhi University. After graduating from DU, Lohit completed his MBA from The Apeejay School of Marketing in 2007. Post his education he has worked over 10+ years in the manufacturing industry (Textiles and Auto Components). Here he was instrumental in establishing and leading one of India's largest Auto component export unit at the Noida Special Economic Zone. Moving on after the 11 years of manufacturing experience, ...<u>Read More</u>



### Rituparna Chakraborty, Board Member, Indian Staffing Federation, EVP & Co-Founder, Teamlease

Ms. Ritu is an industry veteran with 17 years of experience. In TeamLease, which is India's largest and foremost people supply chain company, she has played a significant role in transforming TeamLease over the last decade into an over Rs 3000 crore company. She is currently spearheading TeamLease's Staffing business vertical as well as India's first PPP Apprenticeship Programme – National Employability through Apprenticeship Programme (NETAP) and has nurtured growth across Employment and Employability aspects of the business. As the President of ISF which is a conglomerate of Staffing industry stalwarts,....<u>Read More</u>



## **Session Speakers –**



### John Healy, Vice President, World Employment Confederation

John speaks about the future of work for brands and podcasts including HackingHR, Staffing Industry Analysts, RemoteYear, Workday, Institute for the Future, World Employment Conference, OECD, HR Technology, Staffing.com, the Michigan Association for College Admission Counseling (MACAC) and others. Vice President of the World Employment Confederation (WEC); Founding member and Chair of the WEC's Blockchain Taskforce; Board of Directors for iPSE-U.S., Moonlighting, and the Public School Forum of North Carolina; Representative of the Business at OECD Blockchain Expert Group and active member of the Open Assembly Collective...<u>Read More</u>



#### Bettina Schaller, President, World Employment Confederation, SVP Head Group Public Affairs, The Adecco Group

Bettina is a (Corporate) Government Affairs specialist, defending interests in negotiations and underlining Issues with sound Positions. She has led negotiations at ILO Global Dialogue Forums, engaging with Trade Union Leaders and at Company level focusing on Employee Relations. She has generated added value by building up structures and processes in Government & Institutional Affairs, reporting to the Board and Executive Committee of the Company. Her scope ranges from managing Global Strategic Partnerships such as with the WEF or the GAN (Global Apprenticeships Network) to being committed at local level with an...<u>Read More</u>



## **Session Speakers –**



### Michael Freytag, European Public Affairs Manager, World Employment Confederation

Michael is a european affairs and labour market specialist. Areas of expertise: Employment industry, EU labour law, national labour market reforms in the EU countries, EU employment policy (youth, skills, diversity, prevention of undeclared work), EU single market and business services, as well as European sectoral social dialogue on temporary agency work. External expert at the European Centre of Expertise in the field of labour law, employment and labour market policies (ECE), advising the European Commission on employment policy and labour market regulation linked to the employment and recruitment industry....<u>Read More</u>



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### Manmeet Singh, Corporate Member, Indian Staffing Federation, Dy CEO, V5 Global - FirstMeridian Company

Manmeet is passionate about preparing the workforce of tomorrow and connecting people to meaningful work. He comes with over two decades of global experience in business management and operations across various industries. Rich experience in the field of General Staffing, Global IT professional services, Retail Managed Services, Training, Assessment ,Permanent Recruitment and RPO. Manmeet is a thought leader with significant contributions to the employment services sector across various industries globally . He is a Governing Council member of NASSCOM IT- ITes Sector Skill Council....<u>Read More</u>



## Important Questions discussed during Webinar

- Broad overview of current employment indicators and the changes to look forward to in the growth for staffing industry
- Global perspective on how the employment indices are evolving.
- How are the upcoming policy reforms going to bring growth for staffing and employment in India?
- Future of work and how we can tap into the digital transformation on how employment and work may be transacted
- Impact of Covid in Europe and how has the industry reshaped employment across European countries post pandemic
- Perspective on the talent and skills shortage getting addressed to meet the changing environment
- Various formats of employment and specifics on how some of this will shape our industry (gig, staffing, etc.)
- Key global policy changes addressing security and benefits as well as health and safety of workers
- From the post pandemic learnings, what policy stimulus could be sought for driving formal employment growth
- Remote working and immigration trends
- How Platform work and platform workers are shaping our job markets and economy ?





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## ABOUT INDIAN STAFFING FEDERATION

Indian Staffing Federation is the apex body representing contract staffing companies, formed to provide a platform for recognized employment, work choice, social security and health benefits for the temporary workforce. Over 110+ members of the federation have generated employment for over 9 million employees over the last 10 years and currently employ over 1 million flexi staff annually.

Indian Staffing Federation has been formed with one common goal - Staffing India's Growth. The purpose of ISF is to enhance longterm growth of the staffing industry and to ensure its continued ability to make positive contributions to the economy and society. The principal focus of the Federation's activities is to strengthen triangular employment relationships, in which the staffing company is the employer of the temporary worker, who works under the supervision of the user company.







# Indian Staffing Federation

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