

Administration of
Dadra and Nagar Haveli, U.T.
Labour Department
Silvassa

No. LEO/MWA/SA/5¹³/2019

Date: 06/11/2019

**DECLARATION OF SPECIAL ALLOWANCE UNDER
THE MINIMUM WAGES ACT, 1948**

In addition to the Basic Pay fixed by the Administration of D&NH in respect of scheduled employments under the Minimum Wages Act, 1948 vide Notification No. LEO/MW/DNH/1091/2015 dated 18/08/2015, the daily rate of special allowance payable is hereby increased at the rate of **Rs. 2.50/-** for a period from **01/10/2019 to 31/03/2020**. Hence, considering the earlier daily rate of special allowance, the total rate of daily special allowance, payable is as under

| Sr. No | Scheduled Employments | Daily rate of Special Allowance |
|--------|--|---------------------------------|
| 1. | Every employment in the schedule to the Minimum Wages Act, 1948 (as specified in Notification dated 18/08/2015) | Rs. 42.40/- |

Thus, the minimum rates of wages payable in respect of scheduled employment under the Minimum Wages Act, 1948 in the U.T. of Dadra and Nagar Haveli are as under:-

| Category | Minimum rates of wages payable per day for the period of 01/10/2019 to 31/03/2020 | | |
|--------------|--|-------------------|--------|
| | Basic Pay | Special Allowance | Total |
| Skilled | 284.00 | 42.40 | 326.40 |
| Semi Skilled | 276.00 | 42.40 | 318.40 |
| Unskilled | 268.00 | 42.40 | 310.40 |

Note (1) For monthly wages Multiply with 26 days.

(2) The effective date of this order is 01/10/2019.

Instruction:-

“ if the wages already paid are higher, the same should be continued.”

N.B. The industrial establishments/employers shall invariably ensure that they pay arrears to their employees/ workers w.e.f. 01/10/2019.

By Order and in the name of
Administrator Daman and Diu &
Dadra and Nagar Haveli.

Rajiv Ranjan
(Rajiv Ranjan)
Deputy Secretary (Labour)