

GOVERNMENT OF NCT OF DELHI
(LABOUR DEPARTMENT)
5, SHAM NATH MARG, DELHI-54

F.No. 12(142)/02/MW/VII/3636

Dated: 23/10/2019

ORDER

1. Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Scheduled Employments under the Minimum Wages Act, 1948 in the National Capital Territory of Delhi vide notification No. Addl.LC/Lab/MW/2016/4859 dated 03.03.2017.

2. And whereas, in the abovementioned notification it was stipulated that the Dearness Allowance will be payable on the basis of six monthly average index numbers of January to June and July to December, on 1st April and 1st October respectively.


3. And whereas, the Hon'ble High Court of Delhi in the matters WPC 8125/2016, Federation of Okhla Industrial Association Vs. Lt. Governor of Delhi and ANR, and other matters has quashed notification No. F.Addl.LC/Lab/MW/2016/4859 dated 03.03.2017 vide judgment dated 04.08.2018.

4. And whereas, the GNCT of Delhi has filed SLPs no. 26185-26228 of 2018, GNCT of Delhi Vs. FLT LT. Rajan Dhall Charitable Trust and Ors., which have been admitted and Hon'ble Supreme Court vide its order dated 31.10.2018 has upheld the minimum rates of wages notified vide notification dated 03.03.2017 for a period 3 months.

5. And whereas, GNCT of Delhi in compliance of order dated 31.10.2018 has placed before the Hon'ble Supreme Court, proposed rates of minimum wages which were arrived at a fresh under section-5(1)(b) of M.W. Act, 1948 and after notifying Minimum Wages Advisory Board u/s-7 of M.W. Act, 1948. The Hon'ble Supreme Court vide its order dated 14.10.2019 has allowed the proposed notification regarding enhancement of minimum wages which will be applicable from the date of notification.

6. And whereas, the dearness allowance w.e.f. 01.04.2019 and 01.10.2019 has become due, the Government of National Capital Territory of Delhi after adjustment of the average Consumer Price Index Number from the period from July 2018 to December 2018 which is 301.33, an increase of 13 points and from January to June, 2019 which is 310.83, an increase of 9.5 points, hereby declares the following Dearness Allowance, which shall be payable for all categories of workers w.e.f. 01.04.2019 and 01.10.2019 respectively. The rates after including both installments of D.A. (April & October, 2019) shall be as follows for different categories of workers in all schedule employments :-

Category of workmen	Rates notified vide notification dated 03.03.2017 (Amount in Rs.) (Per Month)	Minimum wages after adding D.A.---& allowed by S.C. (Amount in Rs.) (Per Month)	DA w.e.f. 01.04.2019(per month) (Amount in Rs.) (Per Month)	Minimum wages after adding D.A.w.e.f. 01.04.2019 to 30.09.2019 (Amount in Rs.) (Per Month)	DA w.e.f 01.10.2019 (Amount in Rs.) (Per Month)	Minimum Wages after adding DA w.e.f.01.10.2019 to 22.10.2019 / date of notification (Amount in Rs.) (Per Month)	Minimum wages per day (Amount in Rs.)
Unskilled	13,350/-	14,000/-	468/-	14,468/-	338/-	14,806/-	569/-
Semi-Skilled	14,698/-	15,400/-	520/-	15,920/-	364/-	16,284/-	626/-
Skilled	16,182/-	16,962/-	546/-	17,508/-	416/-	17,924/-	689/-
Clerical and supervisory Staff							
Non Matriculates	14,698/-	15,400/-	520/-	15,920/-	364/-	16,284/-	626/-
Matriculates But not Graduate	16,182/-	16,962/-	546/-	17,508/-	416/-	17,924/-	689/-
Graduate and above	17,604/-	18,462/-	598/-	19,060/-	462/-	19,522/-	751/-


 (Dr) Rajender Dhar
 Addl. Labour Commissioner

Note: In case this order is tampered or misrepresented by any person/anybody, in that case Workers/Employers may confirm the rates of wages from Website of Labour Department i.e. www.labour.delhigovt.nic.in.

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Dy. Chief Minister, Government of Delhi.
6. Secretary to Minister of Labour, Employment, Development and General Administration Department, Govt. of Delhi.
7. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.

8. Secretary to Minister of Tourism, Art and Culture ,Govt. of Delhi.
9. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
10. Secretary to Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
11. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
12. Secretary (Labour) of Haryana, Punjab, Himachal Pradesh, Uttar Pradesh, Jammu & Kashmir, Rajasthan and U.T. Chandigarh.
13. General Secretary of Delhi State, BMS, INTUC, CITU, AITUC, H.M.S.
14. Secretary General of CII, FICCI, PHDCCI, ASSOCHAM with the request to circulate copies of this order to the local Employers Organizations with the directions and the revised minimum rates be paid to the workmen employed in their establishment. Copies of such circulars may kindly be endorsed to this office.
15. District DLC's
16. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
17. Regional Labour Commissioner ©, 4th Floor, Jiwan Deep Building, Parliament Street, New Delhi
18. Deputy Director, Minimum Wages Cell, Ministry of Labour, Shram Shakti Bhawan, New Delhi
19. Joint Director, Labour Bureau, SCO 28-31, Sec 17 A, Chandigarh 160017.
20. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
21. Assistant Labour Commissioner (Shramik Helpline).
22. Librarian, Office of the Labour Commissioner, Delhi.
23. Delhi Printer Association and Delhi Hindustani Mercantile Association with the request to publish minimum wages rates in their Magazines.
24. Guard File


23/10/19
Addl. Labour Commissioner