

PROCEEDINGS OF THE COMMISSIONER OF LABOUR: A.P.: VIJAYAWADA  
AND  
THE COMPETENT AUTHORITY UNDER MINIMUM WAGES ACT, 1948

PRESENT: G. REKHA RANI, I.A.S.,

NO.J/2922304 /2019

DATED: 04 .10.2019

**Sub: MINIMUM WAGES ACT, 1948 – Cost of Living Index numbers applicable to the employees employed in the Scheduled employments as on 01-10-2019 – Cost of Living Allowance payable – Orders – Issued.**

**Ref: 1.G.O.Ms.No.37, Women's Development, Child Welfare and Labour (Lab.II) Department, dated 15-03-1989.  
2.Proceedings No.J1/2391813/2019 of the Commissioner of Labour, Andhra Pradesh, Vijayawada, dated 22.03.2019.**

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**ORDER:-**

Government have fixed/revised the minimum rates of wages in the Scheduled Employments shown in the Schedule appended which have come into force with effect from the date of publication in the Official Gazette. The Cost of Living Allowance applicable to various categories of employees in the Scheduled Employments has been specified in the Notification published in the Gazette vide Sl.No.1 to 65 under Part-I and Sl.No.1 to 5 under Part-II of the Schedule appended.

2. The minimum basic rates of wages are linked to the consumer price index numbers for the Industrial workers as per Col.No.5 of the Schedule. The clause of Cost of Living Allowance shown in the Notifications specified that the Commissioner of Labour shall notify the Cost of Living Allowance every six months i.e., 1<sup>st</sup> April and 1<sup>st</sup> October. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for the half-year ending December and June respectively shall be taken into account. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01.04.2019 in respect of employees in 65 Scheduled Employments under Part-I and 4 scheduled employments under Part-II were already notified by the Commissioner of Labour, Andhra Pradesh, Vijayawada, through the reference 2<sup>nd</sup> cited.

3. The average rise in the Consumer Price Index number for State Industrial Workers as well as State Agricultural Workers as on 01-10-2019 in respect of employees working in the scheduled employments is hereby notified in the Schedule appended. The following notification will be published in the A.P.Gazette Extra-ordinary Part-I.

**NOTIFICATION**

In exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of the Section 4 of the Minimum wages Act, 1948 (Central Act 11 of 1948), I, the Commissioner of Labour, Andhra Pradesh, Vijayawada, and the Competent Authority under Minimum Wages Act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending June, 2019, as on 01-10-2019, is as follows in respect of the employments specified under Part-I and Part-II in the Schedule.

The Consumer Price Index numbers so notified in the Extra-ordinary Gazette came into force w.e.f. 01-10-2019.

**Schedule appended to the proceedings No. J/ 2922304 /2019, dated: 04 -10-2019 of  
the Commissioner of Labour, Andhra Pradesh, Vijayawada**

**SCHEDULE  
PART-I**

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Industrial Workers linked in the existing notification  (1982=100 series)	C.P.I. Numbers as on 1-10-2019
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Any Oil Mills (39, LET & F (Lab-II) Dept., 29.6.2011)	332	04.07.2011	835	1344
2	Automobile Engineering Workshops including servicing and Repairs (39, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	525	1344
3	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948 (4, LET & F (Lab-II) Dept., 07-01-2012)	281	17.05.2012	847	1344
4	Additional categories in Handloom Weaving Establishments (56, LET & F (Lab-II) Dept., 22-06-2007).	386	04-07-2007	488	1344
5	Baking Process including Biscuit Manufactory (87, LET & F (Lab.II) Dept., 28-09-2007)	619	26-10-2007	525	1344
6	Brick Kiln Industry (84, LET & F (Lab-II) Dept., 22-11-2006)	734	11-12-2006	502	1344
7	Cashew Processing Establishments (49, LET & F (Lab.II) Dept., 24-06-2008)	375	02-07-2008	525	1344
8	Cement Concrete Pipes and Cement Ware Manufactory excluding Stone ware Pipes Manufactory (84, LET & F (Lab-II) Dept., 22-09-2007)	584	06-10-2007	502	1344
9	Chemicals and Pharmaceuticals (117, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1344
10	Cinema Industry (17, LET & F (Lab.II) Dept., 19-02-2009)	105	19-02-2009	537	1344



1	2	3	4	5	1344
11	Clubs and Canteens (86, LET & F (Lab-II) Dept., 06-12-2006)	759	20-12-2006	502	1344
12	Coffee Plantations (109, LET & F (Lab-II) Dept., 1-11-2007)	653	15-11-2007	508	1344
13	Colour Printing and yarn Dyeing (67, LET & F (Lab.II) Dept., 13-08-2008)	500	28-08-2008	525	1344
14	Construction of Projects including dams and Multi Purpose Projects (107, LET & F (Lab.II) Dept., 1-11-2007)	652	15-11-2007	508	1344
15	Construction or maintenance of Roads and Building Operations (85, LET & F (Lab.II) Dept., 22-09-2007)	568	01-10-2007	525	1344
16	Cotton Ginning and Pressing Factories (50, LET & F (Lab-II) Dept., 22-06-2010)	302	24-06-2010	572	1344
17	Cotton Carpet Weaving Establishments (66, LET & F (Lab-II) Dept., 29-07-2009)	376	03-08-2009	537	1344
18	Distilleries and Breweries (86, LET & F (Lab.II) Dept., 28-09-2007)	584	06-10-2007	525	1344
19	Domestic Workers (60, LET & F (Lab-II) Dept., 01-11-2011)	44	18.01.2012	835	1344
20	Electronic Industry (99, LET & F (Lab.II) Dept., 11-10-2007)	625	27-10-2007	525	1344
21	Fisheries and Sea Foods (93, LET & F (Lab.II) Dept., 28-09-2007)	617	26-10-2007	525	1344
22	Garment and Allied Manufacturing Industry (62, LET & F (Lab-II) Dept., 19-11-2011)	44	18.01.2012	835	1344
23	Glass Industry (91, LET & F (Lab.II) Dept., 28-09-2007)	620	26-10-2007	525	1344
24	Gold Covering and Gold Coating Industry (108, LET & F (Lab.II) Dept., 1-11-2007)	653	15-11-2007	525	1344

1	2	3	4	5	1344
25	Handloom (Silk) Weaving Establishments (88, LET & F (Lab.II) Dept., 04-10-2008)	653	18-11-2008	488	1344
26	Handloom Weaving Establishments (34, LET & F (Lab.II) Dept., 16-03-2009)	204	21-04-2009	488	1344
27	Hospitals, Nursing Homes, Clinics And Dispensaries (68, LET & F (Lab-II)Dept., 8.12.2011)	171	19.03.2012	847	1344
28	Hostels of All Colleges and all other Educational Institutions (71, LET & F (Lab- II) Dept., 15-12-2011)	282	17.05.2012	835	1344
29	Hotels and Restaurants and Eating Houses (105, LET & F (Lab-II) Dept, 01-11-2007)	652	15-11-2007	508	1344
30	Jute and Coir Industry (74, LET&F(Lab-II) Dept., 21.12.2011)	359	02.07.2012	835	1344
31	Khandasari Factories (48, LET & F (Lab.II) Dept., 24-06-2008)	374	02-07-2008	525	1344
32	Lime Stone Kilns (8, LET & F (Lab-II) Dept.,07-02-2006)	87	16-02-2006	487	1344
33	Marketing Societies Consumer Co-Operative societies &Co-Operative Banks (121, LET & F (Lab.II) Dept., 18.12.2007)	728	28-12-2007	525	1344
34	Match and Fire Works (68, LET & F (Lab-II) Dept., 21-07-2007)	466	03-08-2007	502	1344
35	Mesta used Twine Mills (79, LET & F (Lab-II) Dept., 18-10-2006).	580	23-10-2006	502	1344
36	Metal Foundries and General Engineering (88, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1344
37	Mica Works (35, LET & F (Lab-II) Dept., 28-05-2008)	327	05-06-2008	525	1344
38	Mini and Tiny Cement Factories (118, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1344

1	2	3	4	5	1344
39	Motion Picture Industry Including Production, distribution & Publicity (98, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	502	1344
40	Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres (73, LET & F (Lab-II) Dept., dt.21.12.2011)	383	09.07.2012	847	1344
41	Paper and paper Boards including Straw Board including hand made paper manufactory (69, LET & F (Lab-II) Dept., 08-12-2011)	82	02.02.2012	835	1344
42	Petrol Bunks (89, LET & F (Lab-II) Dept., 28-09-2007)	621	26-10-2007	525	1344
43	Powerloom Industry (53, LET & F (Lab-II) Dept., 03-07-2009)	375	03-08-2009	525	1344
44	Printing Press including Litho and Offset Printing (51, LET & F (Lab-II) Dept., 27-06-2008)	375	02-07-2008	525	1344
45	Private Motor Transport (90, LET & F (Lab-II) Dept., 28.09.2007)	618	26-10-2007	525	1344
46	Professional such as Chartered, Cost Accounts Auditors including Tax consultants and Clerk working with Advocates  54, LET & F (Lab-II) Dept., 03-07-2009)	375	03-08-2009	572	1344
47	Public Motor Transport (83, LET & F (Lab-II) Dept., 22-11-2006)	723	04-12-2006	502	1344
48	Rice Mills Flour Mills or Dall Mills including Roller Floor Mills (82, LE.T & F (Lab-II) Dept., 21-09-2007)	690	12-12-2007	525	1344
49	Salt Pans (91, LET & F (Lab-II) Dept., 30-12-2006)	67	05-02-2007	502	1344
50	Safai Karmacharis (108, LET & F (Lab-II) Dept.,08-12-2009)	67	09-02-2010	590	1344



1	2	3	4	5	1344
51	Security Services (43, LET & F (Lab-II) Dept., 28-05-2010)	251	02-06-2010	590	1344
52	Seed Processing Units (35, LET & F (Lab-II) Dept., 16-03-2009)	204	21-04-2009	487	1344
53	Shops and Commercial Establishments (116, LET & F (Lab.II) Dept., 07-12-2007)	705	19-12-2007	525	1344
54	Slate Factories (106, LET & F (Lab.II) Dept.,01-11-2007)	652	15-11-2007	525	1344
55	Soft Drinks and Aerated Water Manufacturing Units (52, LET & F (Lab-II) Dept., 06-07-2006)	410	10-07-2006	487	1344
56	Spinning Mills (3, LET & F (Lab-II) Dept., 07-01-2012)	387	09.07.2012	847	1344
57	Steel Mills and Steel Re-Rolling Mills (122,LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1344
58	Stone Breaking & Stone Crushing Operations (05, LET & F (Lab.II) Dept., 02-02-2008)	71	14-02-2008	525	1344
59	Tanneries & Leather Manufactory (38, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	508	1344
60	Tiles and Potteries (92, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1344
61	Tobacco (excluding Beedi Making ) Manufactory (123, LET & F (Lab-II) Dept.,18-12-2007)	728	28-12-2007	525	1344
62	Toddy Tapping Including selling and conveyance Industry (55, LET & F (Lab-II) Dept., 22-06-2007)	435	25-07-2007	508	1344
63	Wood Working establishment including furniture excluding Timbering Operation (34, LET & F (Lab.II) Dept., 26-05-2008)	326	05-06-2008	525	1344
64	Woolen Carpet making and Shawl Weaving Establishments (7, LET & F (Lab-II) Dept., 24-01-2007)	94	15-02-2007	502	1344
65	Tobacco (including Beedi Making) Manufactory (47, LET & F (Lab-II) Dept., 26-06-2006)	406	06-07-2006	483	1344

**PART-II**

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Agricultural Workers linked in the existing notification  (1986=100 series)	C.P.I. Numbers as on 1-10-2019
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Betal Vines (32, LET & F (Lab.II) Dept., 18-06-2011)	368	20.07.2011	589	1043
2	Dairy Farming including Cattle Feeding and Conveyance (34, LET & F (Lab.II) Dept., 18.6.2011)	499-A	03.09.2011	589	1043
3	Poultry Farming including Feeding Units and Conveyance (33, LET & F (Lab.II) Dept., 18.06.2011)	368	20.07.2011	589	1043
4	Horticulture (72, LET & F (Lab.II) Dept., 18- 7-2012)	629	23.11.2012	589	1043
5.	Agriculture (73, LET & F (Lab.II) Dept., 18-7- 2012)	280	18.04.2013	589	1043

**NOTE:**

- (i) The Cost of Living Allowance from 01-10-2019 to 31-03-2020 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown from SI.No.1 to 64 in Part-I and SI.No.1 to 5 in Part-II.
- (ii) The Cost of Living Allowance from 01-10-2019 to 31-03-2020 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown from SI.No.65 in Part-I

Sd/- G. Rekha Rani  
Special Commissioner of Labour

*Ch. Aalochana*  
Assistant Commissioner of Labour