



# TAMIL NADU GOVERNMENT GAZETTE

EXTRAORDINARY PUBLISHED BY AUTHORITY

No. 102]

CHENNAI, TUESDAY, MARCH 5, 2019  
Maasi 21, Vilambi, Thiruvalluvar Aandu-2050

## Part II—Section 2

Notifications or Orders of interest to a Section of the public  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

#### LABOUR AND EMPLOYMENT DEPARTMENT

REVISION OF MINIMUM RATES OF WAGES FOR THE EMPLOYMENT IN SHOPS AND  
COMMERCIAL ESTABLISHMENTS, UNDER THE MINIMUM WAGES ACT.

[G.O. (2D) No. 14, Labour and Employment (J-1), 5th March 2019,  
மாசி 21, விளம்பி, திருவள்ளுவர் ஆண்டு-2050.]

No. II(2)/LE/205(m)/2019.

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/472/2013 published at pages 467 to 469 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 10th July 2013, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Shops and Commercial Establishments in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

# TAMIL NADU GOVERNMENT GAZETTE EXTRAORDINARY

## THE SCHEDULE.

### Employment in Shops and Commercial Establishments.

#### Classes of Employees.

#### Minimum Rates of basic wages per month

(1)	Zone-A (Rs.P.) (2)	Zone-B (Rs.P.) (3)	Zone-C (Rs.P.) (4)	Zone-D (Rs.P.) (5)
<b>I. GENERAL CATEGORIES:</b>				
(1) Manager	5960.00	5910.00	5858.00	5818.00
(2) Sales Manager				
(3) Field Officer				
(4) Development Officer				
(5) Office Incharge				
(6) Assistant Manager	5548.00	5496.00	5446.00	5396.00
(7) Accountant				
(8) Supervisor				
(9) Sales Executive				
(10) Purchaser				
(11) Store Keeper	5507.00	5446.00	5387.00	5338.00
(12) Agent				
(13) Sales Promotion Employees				
(14) Cashier				
(15) Clerk				
(16) Typist-cum-Clerk	5457.00	5396.00	5338.00	5285.00
(17) Typist				
(18) Stenographer				
(19) Salesman				
(20) Sales Representative				
(21) Auction Bidder				
(22) Tradesman				
(23) Bill Writer				
(24) Bill Collector				
(25) Booking Clerk				
(26) Bill Clerk				
(27) Godown Keeper				
(28) Assistant Salesman				
(29) Godown Incharge				
(30) Accounts Assistant				
(31) Receptionist				
(32) Lineman				
(33) Tally Clerk				
(34) Security Guard				
(35) Weighman				
(36) Driver				



## Classes of Employees.

Minimum Rates of basic wages  
per month

		Minimum Rates of basic wages per month			
(1)		Zone-A (Rs.P.) (2)	Zone-B (Rs.P.) (3)	Zone-C (Rs.P.) (4)	Zone-D (Rs.P.) (5)
(37) Peon		5396.00	5338.00	5275.00	5218.00
(38) Watchman					
(39) Shop Assistant					
(40) Helper					
(41) Packer					
(42) Attender					
(43) Delivery Boy					
(44) Messenger					
(45) Lift Operator					
(46) Shop Boy					
(47) Water Boy					
(48) Sweeper					
(49) Gardener					
(50) Scavenger					
II. Special Categories:					
(1) Chemist and Druggist Shop:		5960.00	5910.00	5858.00	5818.00
(a) Pharmacist					
(b) Chemist					
(c) Compounder	5507.00	5446.00	5387.00	5338.00	
(2) Hair Dressing Saloon / Beauty Parlour:		5548.00	5496.00	5446.00	5383.00
(a) Hair Dresser					
(b) Hair Cutter					
(c) Beautician					
(3) Photo Studios:		5507.00	5446.00	5387.00	5338.00
(a) Photographer					
(b) Photo Artist					
(c) Assistant Photo Artist					
(d) Assistant Photographer	5457.00	5396.00	5338.00	5285.00	
(4) Service Shops (Watch / Radio / Bicycle):		5548.00	5496.00	5446.00	5396.00
(a) Watch Mechanic					
(b) Radio Mechanic / Repairer					
(c) Audio and Video Mechanic / Repairer					
(d) Bicycle Fitter	5396.00	5338.00	5275.00	5218.00	
(5) Optical Shops:		5548.00	5496.00	5446.00	5396.00
(a) Optical Mechanic / Grinder / Purchaser					
(b) Refractionary Man					

# TAMIL NADU GOVERNMENT GAZETTE EXTRAORDINARY

## Classes of Employees.

Classes of Employees.		Minimum Rates of basic wages per month			
(1)	Zone-A (Rs.P.) (2)	Zone-B (Rs.P.) (3)	Zone-C (Rs.P.) (4)	Zone-D (Rs.P.) (5)	
<b>(6) Block Making and Rubber Stamp Making:</b>					
(a) Engraver	5548.00	5496.00	5446.00	5396.00	
(b) Block Maker					
(c) Assistant Engraver	5457.00	5396.00	5338.00	5285.00	
(d) Painter / Artist	5507.00	5446.00	5387.00	5338.00	
<b>(7) Electrical Light and Sound Services Shop:</b>					
(a) Electrician/Wireman/ Electrical Repairer.	5507.00	5446.00	5387.00	5338.00	
(b) Assistant Wireman	5457.00	5396.00	5338.00	5285.00	
(c) Mike Operator					
<b>(8) Diagnostic Laboratory:</b>					
(a) Radiographer	5507.00	5446.00	5387.00	5338.00	
(b) X-Ray Photographer					
(c) Laboratory Technician/ Analyst					
<b>(9) Chit Funds and Co-operative Societies:</b>					
(a) Chief Accountant	5548.00	5496.00	5446.00	5396.00	
(b) Office Superintendent					
(c) Secretary					
(d) Auditor	5507.00	5446.00	5387.00	5338.00	
(e) Personal Assistant					
(f) Junior Development Officer					
(g) Legal Assistant					
<b>(10) Boarding and Lodges:</b>					
(a) Room Boy	5396.00	5338.00	5275.00	5218.00	
(b) Canvassar					
(c) Mason	5507.00	5446.00	5387.00	5338.00	
(d) Plumber					
(e) Painter					
(f) Electrician					
<b>(11) Furniture:</b>					
(a) Carpenter	5548.00	5496.00	5446.00	5396.00	
(b) Polisher					
(c) Rattan Worker					



(1)	Minimum Rates of basic wages per month			
	Zone-A (Rs.P.) (2)	Zone-B (Rs.P.) (3)	Zone-C (Rs.P.) (4)	Zone-D (Rs.P.) (5)
<b>(12) Miscellaneous Workers:</b>				
(a) Technician in Musical Instrument Shop.	5548.00	5496.00	5446.00	5396.00
(b) Umbrella Fitting, Stitching and Cutting in Umbrella Shop.				
(c) Polisher in Automobile Dealer Shop.				
(d) Suitcase / All Kinds of Bags and Purse makers (other than in leather)				
(e) Operator in Petrol Bunks.	5396.00	5338.00	5275.00	5218.00
(f) Photo Frame Worker and Cutter.	5507.00	5446.00	5387.00	5338.00
(g) Skilled Labour in Lift Installing Establishments	5548.00	5496.00	5446.00	5396.00
(h) Air Condition Plant Operator	5548.00	5496.00	5446.00	5396.00
(i) Fruit Juice and Lassi Makers in the Shops.	5457.00	5396.00	5338.00	5285.00
(j) Engraver in Steel and Aluminium Vessels Shops.	5507.00	5446.00	5387.00	5338.00
(k) Fire Wood Cutter in Fire Wood Shop	5457.00	5396.00	5338.00	5285.00
(l) Tyre Grinder in Tyre Resoling, Retreading and Tube Vulcanizing Shops	5507.00	5446.00	5387.00	5338.00
(m) Workers engaged in Drying, Storing, Washing, Measuring, Loading and Unloading in Pandagasalai, Warehouse, Godown, Store Room and Hill Produce Merchant Shops	5396.00	5338.00	5275.00	5218.00
(n) General Workers in all Shops and Commercial Establishments other than in Administration and Clerical Cadre and who are not covered in any of the above categories	5396.00	5338.00	5275.00	5218.00

**Explanations.-** (1) **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Consumer Price Index of Chennai City for the year 2010, that 161 points (with base 2001=100) and for any further raise of every one point over and above 161 points, an increase of Rs.32.40 (Rupees thirty two and paise forty only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the preceding 12 months, that is, from January to December; and

(iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average Chennai City Consumer Price Index for the previous year, that is, from January to December.

(2) The classification of zones shall be as follows:-

- (i) Zone - A : All Corporations and Special Grade Municipalities.
- (ii) Zone - B : All Municipalities other than Special Grade Municipalities.
- (iii) Zone - C : All Townships, Town Panchayats and Contonments.

(iv) Zone - D : All places other than those mentioned in Zones A, B and C.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, such higher wages shall be continued to be paid.

SUNIL PALIWAL,  
Principal Secretary to Government.



Z 3/ 7657/2019

Office of the Commissioner of Labour, Chennai-06  
Dated: 18.03/2019

**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2019  
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2018  
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2018:

BASE YEAR 2001=100 : 269 Points  
BASE YEAR 1982=100 : 1,333 Points  
BASE YEAR 1960=100 : 6,732 Points

Sl. No	Name of the scheduled employment	Labour & Employment Department GO No & Date	GO Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No.1, dated 02/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.00 per point per month	₹ 3,348.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.49 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 28.55 per point per month	₹ 3,083.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.69, dated 13/11/2017.	03/01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 3,888.00 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No.57, dated 30/09/ 2014	26/11/2014	161 / 2010 (2001=100)	₹ 36.60 per point per month	₹ 3,953.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No.115 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 57.60 per point per month	₹ 6,221.00 p/m
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No.81, dated 07/12/2017	14/02/2018	161/2010 (2001=100)	₹ 1.10 per point per day	₹ 118.80 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No. 4, dated 17/01/2018	28/02/2018	161 / 2010 (2001=100)	₹ 32.00 per point per month	₹ 3,456.00 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No.70, dated 13/ 11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 54, dated 26/ 09/ 2014	26/11/ 2014	161 / 2010 (2001=100)	₹ 47.25 per point per month	₹ 5,103.00 p/m

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Sl. No	Name of the scheduled employment	Labour & Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No.17 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 3,780.00 p/m
11	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No.95 dated 08/11/2018	12/12/2018	161 / 2010 (2001=100)	₹ 49.70 per point per month	₹ 5,368.00 p/m
12	EMPLOYMENT IN COACHING ACADEMICS	(2D) No.61 dated 26/06/2018	18/07/2018	161 / 2010 (2001=100)	₹ 32.65 per point per month	₹ 3,526.00 p/m
13	EMPLOYMENT IN COCONUT PEELING	(2D) No. 68 dated 13/ 11/2017	03/01/2018	161 / 2010 (2000=100)	₹ 1.15 per point per day	₹ 124.20 p/d
14	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No.66, dated 13/11/2017	03/01/ 2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
15	EMPLOYMENT IN COIR MANUFACTORY	(2D) No .02 dated 21/01/2015	04/03/2015	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 5,148.00 p/m
16	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No.100 dated 19/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 2.17 per point per day	₹ 234.35 p/d
17	EMPLOYMENT IN CONSTRUCTION OF PANDALS,	(2D) No.14 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 1 per point per day	₹ 108.00 p/d
18	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 71, dated 13/ 11/ 2017	03/ 01/2018	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 3,888.00 p/m
19	EMPLOYMENT IN DISTILLERY INDUSTRY	(2D) No.20 dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 48.65 per point per month	₹ 5,254.00 p/m
20	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 2 dated 03/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.90 per point per month	₹ 3,445.00 p/m
21	EMPLOYMENT IN DOMESTIC WORK	(2D) No.72 dated 18/07/2018	18/07/2018	248 / 2015 (2001=100)	₹ 26.00 per point per month	₹ 546.00 p/m
22	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 09, dated 15/ 02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 35.00 per point per month	₹ 3,780.00 p/m



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Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	GO Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
23	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No. 31, dated 01/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 29.05 per point per month	₹ 3,137.00 p/m
24	EMPLOYMENT IN FORESTRY	(2D) No. 105 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.55 per point per day	₹ 167.40 p/d
25	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 67, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 42.35 per point per month	₹ 4,574.00 p/m
26	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 111 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.90 per point per day	₹ 205.20 p/d
27	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 79 dated 09/08/2018	26/09/2018	161 / 2010 (2001=100)	₹ 50.30 per point per month	₹ 5,432.00 p/m
28	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 37, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 1.67 per point per day	₹ 180.35 p/d
29	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 25, dated 21/03/2013	01/05/2013	475 / 2000 (1982=100)	₹ 18 paise per point per day	₹ 154.45 p/d
30	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No. 05 Dated 27/01/2016	17/02/2016	475 / 2000 1982=100	₹ 3.80 per point per month	₹ 3,260.00 p/m
31	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D) No. 24, dated 02/03/2018	02/03/2018	161 / 2010 (2001=100)	₹ 53.90 per point per month	₹ 5,821.00 p/m
32	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 08/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 46.26 per point per month	₹ 4,996.00 p/m
33	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17/02/2016	475 / 2000 1982=100	₹ 3.80 per point per month	₹ 3,260.00 p/m
34	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 50 dated 15/05/2018	06/06/2018	161 / 2010 (2001=100)	₹ 2.05 per point per day	₹ 221.40 p/d
35	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places)	(2D) No. 42, dated 25/05/2009	05/08/2009	475 / 2000 (1982=100)	17 paise per point per day	₹ 145.85 p/d



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Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
36	EMPLOYMENT IN LOCAL AUTHORITY	(2D) No.62 dated 11/10/2017	22/11/2017	161 / 2010 (2001=100)	₹ 37.25 per point per month	₹ 4,023.00 p/m
37	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No.66 dated 21/11/2014	17/12/2014	161 / 2010 (2001=100)	95 paise per point per day	₹ 102.60 p/d
38	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY (b) MATCH MANUFACTORY	(2D) No. 47, dated 05/10/2012 (2D) No. 20, dated 21/03/2013	21/11/2012 24/04/2013	475 / 2000 (1982=100) 475 / 2000 (1982=100)	₹ 3.80 per point per month 16 paise per point per day	₹ 3,260.00 p/m ₹ 137.30 p/d
39	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No.11 dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 4,703.00 p/m
40	EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY	(2D) No.38 dated 05/10/2016	23/11/2016	161/2010 (2001=100)	₹ 43.85 per point per month	₹ 4,736.00 p/m
41	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No.50 dated 07/10/2013	30/10/2013	475 / 2000 (1982=100)	₹ 6.45 per point per month	₹ 5,534.00 p/m
42	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No.13, dated 17/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 30.90 per point per month	₹ 3,337.00 p/m
43	EMPLOYMENT IN NEERA TAPPING	(2D) No. 53, dated 24/09/2014	26/11/2014	161 / 2010 (2001=100)	₹ 1.98 per point per day	₹ 213.85 p/d
44	EMPLOYMENT IN ANY OIL MILL	(2D) No.56, dated 30/09/2014	26/11/2014	161 / 2010 (2001=100)	₹ 28.87 per point per month	₹ 3,118.00 p/m
45	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH:- (a) HAND MADE PAPER INDUSTRY (b) MACHINE MADE PAPER INDUSTRY	(2D) No. 41, dated 30/07/2014 (2D) No. 30, dated 01/07/2014	17/09/2014 13/08/2014	161 / 2010 (2001=100) 161 / 2010 (2001=100)	₹ 27.98 per point per month ₹ 29.25 per point per month	₹ 3,022.00 p/m ₹ 3,159.00 p/m
46	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No.15 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 36.35 per point per month	₹ 3,926.00 p/m



Sl. No	Name of the scheduled employment	Labour & Employment Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
47	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No.114 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.65 per point per day	₹ 178.20 p/d
48	EMPLOYMENT IN PRINTING PRESSES	(2D) No.16 dated 16/03/2017	21/03/2017	161 / 2010 (2001=100)	₹ 28.00 per point per month	₹ 3,024.00 p/m
49	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No.120 dated 31/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 52.95 per point per month	₹ 5,719.00 p/m
50	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No. 19, dated 15/02/2018	07/03/2018	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 140.40 p/d
51	EMPLOYMENT IN SAGO INDUSTRY	(2D) No.107 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 39.65 per point per month	₹ 4,282.00 p/m
52	EMPLOYMENT IN SALT PANS	(2D) No.116 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.40 per point per day	₹ 151.20 p/d
53	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No.66 dated 02/07/2018	01/08/2018	161 / 2010 (2001=100)	₹ 30.80 per point per month	₹ 3,326.00 p/m
54	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 28, dated 19/06/2014	16/07/2014	161 / 2010 (2001=100)	₹ 36.45 per point per month	₹ 3,937.00 p/m
55	EMPLOYMENT IN SERICULTURE	(2D) No.108 dated 26/11/2018	02/01/2019	161 / 2010 (2001=100)	₹ 1.52 per point per day	₹ 164.15 p/d
56	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No.14, dated 05/03/2019	05/03/2019	161 / 2010 (2001=100)	₹ 32.40 per point per month	₹ 3499.00 p/m
57	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No.105 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 1.50 per point per day	₹ 162.00 p/d
58	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No.110 dated 30/11/2018	09/01/2019	161 / 2010 (2001=100)	₹ 52.90 per point per month	₹ 5,713.00 p/m
59	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No.113 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
60	EMPLOYMENT IN TAILORING INDUSTRY	(2D) No. 59, dated 10/10/2014	03/12/2014	161 / 2010 (2001=100)	₹ 31.05 per point per month	₹ 3,353.00 p/m

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Sl. No	Name of the scheduled employment	Labour & Employment Department G.O No & Date	G.O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
61	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No. 43 dated 19/04/2018	16/05/2018	161 / 2010 (2001=100)	₹ 1.60 per point per day	₹ 172.80 p/d
62	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 118 dated 27/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 1.95 per point per day	₹ 210.60 p/d
63	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 104 Dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 37.40 per point per month	₹ 4,039.00 p/m
64	EMPLOYMENT IN TOBACCO MANUFACTORY:-					
	(a) (BEEI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEEI MAKING MANUFACTORY)	(2D) No. 36, dated 02/06/2017	23/08/2017 (effective from 15/08/2015)	3384/2008 (1960=100)	3 paise per point per 1000 beedies	₹ 100.44 per 1000 beedies
	(b) TOBACCO MANUFACTORY (INCLUDING BEEI MAKING OTHER THAN BEEI ROLLING)	(2D) No. 54, dated 07/12/2016	11/01/2017	475 / 2000 (1982=100)	₹ 6.55 per point per month	₹ 5,620.00 p/m
	(c) SCENTED AND CHEWING TOBACCO	(2D) No. 09, dated 21/02/2013	20/03/2013	475 / 2000 (1982=100)	16 paise per point per day	₹ 137.30 p/d
	(d) SNUFF INDUSTRY	(2D) No. 83, dated 22/11/2013	18/12/2013	475 / 2000 (1982=100)	18 paise per point per day	₹ 154.45 p/d
65	EMPLOYMENT IN VESSEL (UTENSILS) MANUFACTORY	(2D) No. 75, dated 24/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 113.40 p/d
66	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 118.50 p/d

Note: D.A. shall be revised as and when the Government notified the revision of minimum wages.

For COMMISSIONER OF LABOUR

19.12.19



7 :-

Points for calculating dearness allowance for different base periods (For guidance only)

Calendar year	2018				
	2001=100		1982=100		1960=100
Base year in respect of a particular scheduled industry					
Average point for calendar year 2018	269		1333		6732
Base year for VDA regarding different scheduled industries	161/2010	248/2015	475/2000	3384/2008	808/1988
Increase in points for calculating VDA for different Scheduled Industries	108	21	858	3348	5924