



Indian Staffing Federation
4th Information Technology Conference
Thriving in Smart
Transformation

11th September 2018 | Taj MG Road, Bangalore

EVENT REPORT

Eminent Speakers



Sreekanth Arimanithaya
SVP iWFM, India Co- MD
DXC Technology



N R Srikanth
MD-HR
Accenture



Dilip Kumar Shrivastava
Director
Infosys



Mino Thomas
Head TA & Staffing
Hewlett Packard



Sumit Gupta
Procurement Leader (FLL)
IBM



Vijayanand Choudhury
GM Procurement
Wipro



Dr. D. N. Rao
Founder
Duke Arnics Ltd



Asish Karunakaran
CIO
Vidal Health



Badhri Narayanan
CPI Business Operations
PayPal



Baskaran KT
CEO & Founder
KriyaTec



Yatish Gupta
CTO
Oneture



Amol Gupte
COO
Compassites Software &
Advisor



Sanju Ballurkar
CEO
Magna Infotech



Veerendra P Mathur
Co-founder & JMD
Future Focus



Kapil Sharma
Chief Sales Officer
Collabera



Krishna Kumar
Chief Architect & Mentor
Atonomiq India



Saurav Lenka
Business Head
QInfra Solutions



Munish Kumar
President- Sales
LabourNet Services



K. Shyam Sundar Reddy
AVP
Experis (ManpowerGroup)



Supaul Chanda
Business head
Teamlease Digital



Augustus G S Azariah
Associate Director HR
IBM India



Dhar Patadia
Global CIO
Collabera



Roopak Prajapat
Senior Manager Ab-
Inbev

EVENT SUMMARY

ISF 4TH INFORMATION TECHNOLOGY CONFERENCE:

Indian Staffing Federation organised 4th Information Technology Conference on “**Thriving in Smart Transformation**” on **11th September 2018 at Taj MG Road, Bangalore**. The gathering of about 200+ delegates represented 150+ companies from leading companies whose profile ranged from Corporate IT Heads, CIOs, CTOs, HR heads and Legal experts to the Business heads.

The eminent panellists, subject matter experts and participants deliberated on meeting the new demand rising out of the emerging technologies such as artificial intelligence, machine learning, internet of things and big data. The conference brought together HR leaders and tech stalwarts to discuss the larger technological impact on the employment scenario in the rapidly transforming world.

THEME ADDRESS: MS RITUPARNA CHAKRABORTY, PRESIDENT, INDIAN STAFFING FEDERATION; CO-FOUNDER & EXECUTIVE VICE PRESIDENT, TEAMLEASE SERVICES LTD



During her theme address Ms Rituparna Chakraborty said that “**The technology has opened a vista of opportunities for jobs in India and there is great demand for talents for emerging technologies.**”

She also added that “**India is emerging as a hub for global who's who in all technology sectors because a realisation is dawning upon tech companies that talent lies in the country. There is a realisation among global companies that no matter whatever is the political climate governing each of these countries, the talent finally lies in India. Whether you hire them or not, talent lies in India.**”

She insisted technology has transcended beyond industry and has converted into the basic operating system of every industry today.

SESSION 1: TECH AUGMENTED WORKFORCE- HOW DOES IT IMPACT NOW TO FUTURE?



L to R: Dhar Patadia, Global CIO, Collabera; Kapil Sharma, Chief Sales Officer, Collabera; Yatish Gupta, Chief Technology Officer, Oneture; N R Srikanth, Managing Director – HR– Advanced Technology Centres- India, Accenture; Sumit Gupta, Procurement Leader (FLL) - Philippines – ASEAN, T&O (Global Procurement), IBM

Expert Panel Speakers:

- N R Srikanth, Managing Director – HR– Advanced Technology Centres- India, Accenture
- Yatish Gupta, Chief Technology Officer, Oneture
- Sumit Gupta, Procurement Leader (FLL) - Philippines – ASEAN, T&O (Global Procurement), IBM

- Dhar Patadia, Global CIO, Collabera

Session Chair: Kapil Sharma, Chief Sales Officer, Collabera

The discussion was focused on what exactly is augmented workforce and how does it impact all the organisations. Panellist have shared their experiences as well as how their organisations implementing the augmented workforce. They shared that according to a recent research, around 41% organisation across the globe have already implemented the Augmented Workforce which shows how important augmented workforce is going to be in the near future.

They also mentioned that according to another research, the organisations in India is already 14% automation and there is going to be surge in the automation but this is not going to impact the employment in India. Jobs are only going to be increased and the automation will only take away the task but the workforce is going to be required for the roles. In future, there are going to be good amount of jobs available due to the technology shift and displacement.

SESSION 2: IOT – 20BN DEVICES BY 2020 - REALITY CHECK & INDUSTRY READINESS:



L-R: Sanju Ballurkar, CEO, Magna Infotech (Quess Company); Krishna Kumar, Chief Architect & Mentor, Atonomiq India; Paul Dupuis, MD and CEO, Randstad India; Dr D N Rao, Founder, Duke Arnics; Saurav Lenka – Business Head – QInfra Solutions; Amol Gupte – COO, Compassites Software & Advisor

Expert Panel Speakers:

- Dr D N Rao, Founder, Duke Arnics
- Dilip Kumar, Director, Infosys
- Krishna Kumar, Chief Architect & Mentor, Atonomiq India
- Saurav Lenka – Business Head – QInfra Solutions
- Amol Gupte – COO, Compassites Software & Advisor

Session Chair: Sanju Ballurkar, CEO, Magna Infotech (Quess Company)

During the Session, It was discussed that the Government of India is the biggest spender and investor in the Internet of Things (IoT) space. Come 2020, 20 billion devices are expected to be connected globally. India is preparing to catch this next big wave and evolve as a hub of two billion devices through various collaborations and private-public partnerships.

“GoI has declared the establishment of 100 Smart Cities across various states and union territories of the country, of which 20 are lighthouse projects. These projects are using IoT solutions for predictive analysis to scale up urban development and improve the quality of life for people at the grassroots level.” As indicated in the 2018 Union Budget, Smart Cities have started implementing various initiatives like smart command and control centre, smart roads, solar rooftops, intelligent transport systems and smart parks. Projects worth Rs 2,350 crore have been completed and works of Rs 20,852 crore are underway.

It was also discussed that the IoT finds applications in consumer and industrial segments. Utilities, manufacturing, automotive and commercial telematics, transportation and logistics are among the verticals where IoT adoption is expected to be highest. However, the application of IoT has its fair share of challenges. **“IoT requires a huge database both in terms of structured and unstructured data. That’s why companies need to invest in hardware and ensure that the analytics are intelligent enough to analyse the data. This also means investments in machine learning and data science.”**

KEYNOTE SESSION: SREEKANTH ARIMANITHAYA SVP IWFM, INDIA CO- MANAGING DIRECTOR, DXC TECHNOLOGY:



During his keynote speech Sreekanth talked about how technology is transforming the nature of work, workforce and Workplace. He shared his views on how contingent staffing industry and talent landscape is changing using technology disruption.

He also shared his views ways on how we can address the technology disruption happening in the marketplace which is changing the workplace, workers and the work in the near future. He also mentioned that this industry is going to be \$ 2.7 Trillion is what new economy will be created by new freelancer which will improve labour productivity by 10 – 15%

SESSION 3: AI & MACHINE LEARNING - MAKING INROADS IN EVERY ORGANIZATIONS



L-R: K Shyam Sunder Reddy, Assistant Vice President, Experis (ManpowerGroup); Lohit Bhatia, CEO-staffing; Ikya Human Capital; Asish Karunakaran, Chief Information Officer, Vidal Health; Badhri Narayanan, CPI Business Operations, PayPal; Veerendra P Mathur, Co-founder & JMD, Future Focus; Mino Thomas, Head Talent Acquisition & Staffing, Hewlett Packard; Roopak Prajapat, SM- Global Compliance Analytics, Ab-Inbev

Expert Panel Speakers:

- Asish Karunakaran, Chief Information Officer, Vidal Health
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- Veerendra P Mathur, Co-founder & JMD, Future Focus
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Session Chair: K Shyam Sunder Reddy, Assistant Vice President, Experis (ManpowerGroup)

India has seen a keen interest and sense of optimism regarding the impact that artificial intelligence (AI), machine learning (ML) and robotics can have on businesses. Using machine learning techniques with AI opens up technology to a whole new host of possibilities. These have the potential to disrupt industries in ever-changing exciting ways. Different industries are looking to use AI and ML in their day-to-day tasks. The panel specialists discussed the ways to prepare in the session.

Panellist shared that AI is truly arriving to some extent but still not mature enough unlike the other technologies in India. They mentioned that the AI will create a lot of Job opportunities in the coming future instead of taking away the jobs which is a great advantage for the Staffing Industry. They noted that AI will make the betterment of the people and will see a bigger impact in the businesses.

SESSION 4: BLOCKCHAIN –INDUSTRIES RAPIDLY EMBRACING TECHNOLOGY BUT DO WE HAVE READY WORKFORCE?



L-R: Supaul Chanda, Business head, Teamlease Digital; Thammaiah BN, MD, Kelly Services; Vijayanand Choudhury, GM Procurement, Wipro; Baskaran KT, CEO & Founder, KriyaTec; Augustus G S Azariah, Associate Director - Human Resources, IBM India; Munish Kumar, President- Sales, Alliances & Strategy, LabourNet Services

Expert Panel Speakers:

- Vijayanand Choudhury, GM Procurement, Wipro
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- Munish Kumar, President- Sales, Alliances & Strategy, LabourNet Services

Session Chair: Supaul Chanda, Business head, Teamlease Digital

The blockchain technology has often been touted as a 'game changer' within many sectors. Sectors like advertising, healthcare, retail and insurance, all have projected benefits when it comes to usage of blockchain technology. This potential to significantly alter how many sectors operate is what has been pushing the slow, but steady increase in demand for talented blockchain developers. As technologies evolve, so does the demand for professionals skilled at creating pioneering software. This increase in demand is only going to grow as the market slowly adjusts to the possibilities of the blockchain. Panellists deliberated whether India is a driver or a back seat passenger in this panel.

They has an interactive discussion on how blockchain and cryptocurrency will impact the jobs market in India and affect staffing industry.

VOTE OF THANKS

The Conference was closed by Thammaiah BN, Chairperson – South Chapter, Indian Staffing Federation; Managing Director, Kelly Services India who thanked Sponsors, Delegates, Eminent Speakers, Subject Matter Expert & ISF Secretariats.

MEDIA COVERAGE:

- **The Economic Times:** <https://economictimes.indiatimes.com/jobs/talent-lies-in-india-says-staffing-federation-chief-rituparna-chakraborty/articleshow/65769369.cms>
- **Business Standard:** https://www.business-standard.com/article/pti-stories/talent-lies-in-india-says-staffing-federation-chief-118091100644_1.html
- **Business World:** <http://www.businessworld.in/article/Artificial-Intelligence-Machine-Learning-And-Blockchain-To-Boost-IT-Jobs/11-09-2018-159779/>
- **Latest Khabar:** <http://latestkhabar.in/news-article/talent-lies-in-india--says-staffing-federation-chief-rituparna-chakraborty/326020>
- **Job opportunities.in:** <https://www.jobopportunities.in/2018/09/talent-lies-in-india-says-staffing-federation-chief-rituparna-chakraborty.html>



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