



Government of West Bengal
Office of the Labour Commissioner
6, Church Lane, 4th floor, Kolkata – 700 001.

No. 03/Stat/2RW/76/266/2000/LCS/JLC

Dated: 05.01.2016

CIRCULAR

The following shall be the minimum rates of wages in the employment of **Security Services** in the state of West Bengal as per notification number 457-MW/2W-14-2010 Dated 22.09.2011. These rates are effective for the period from 1st January, 2016 to 30th June, 2016.

Categories of Employees	Monthly Minimum Rates of Wages	
	Zone A	Zone B
(a) Unskilled	Rs.7230.00	Rs.6634.00
(b) Semi-Skilled	Rs.7954.00	Rs.7296.00
(c) Skilled	Rs.8750.00	Rs.8026.00

The classification of employees is as follows:-

Unskilled Workers: Security Guard, Watchman, Darwan;

Semi-Skilled Workers: Unskilled Supervisor;

Skilled Workers: Guard with Fire Arms, Gunman, Field Supervisor, Marketing Personnel, Clerk, Accountant, Cashier;

Implementing areas:

Zone 'A'=(i) Areas Notified under Kolkata Metropolitan Development Authority(KMDA), (ii) Asansol Municipal Corporation, (iii) Durgapur Municipal Corporation, (iv) Siliguri Municipal Corporation, (v) Digha-Shankarpur Development Authority, (vi) Thermal Power plant areas including Township areas, (vii) All the Municipal areas in different Districts, (viii) All the Sub-Divisions in the districts of Howrah, Hoogly, Burdwan and 24- Parganas (N)[excluding Barasat and Basirhat], (ix) Alipur Sub-Division and Baruipur Sub-Division in the district of 24-Parganas(S), (x) Midnapore Sadar Sub-Division and Kharagpur Sub-Division in the district of West Midnapore, (xi) Siliguri sub-division in the district of Darjeeling, (xii) Bankura Sub-Division and Bishnupur Sub-division in the district of Bankura, and (xiii) Raghunathpur Sub-Division in the district of Purulia;

Zone B = Rest of West Bengal.