

# RLS Consulting

(Earlier R.L. Soni & Associates)

## MANAGEMENT CONSULTANTS ON LABOUR LAWS

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### CIRCULAR FOR MUMBAI AND ZONE I ONLY (FOR MAHARASHTRA STATE)

## RATE OF MINIMUM WAGES (BASIC + SPECIAL ALLOWANCE)

FOR THE PERIOD FROM 1<sup>st</sup> JANUARY 2016 TO 30<sup>th</sup> JUNE 2016

AS DECLARED BY OFFICE OF THE COMMISSIONER OF LABOUR, BANDRA (E),

MUMBAI-400051

SR. NO.	NATURE OF INDUSTRIES	BASIC					SPECIAL ALLOWANCE	PERIOD
		UN SKILLED	SEMI SKILLED	SKILLED	HIGHLY SKILLED			
1	ADVOCATES & ATTORNEYS	6700	7200	7900	0	+	2688.00	P.M
2	AUTOMOBILE REPAIRING WORKSHOP & GARAGES	4800	5100	5500	0	+	3567.20	P.M
3	BAKERIES	4200	4700	5200	0	+	3633.00	P.M
4	COTTON GINNING & PRESSING	4200	4700	5200	0	+	3344.25	P.M
5	CLOTH DYENING & PRINTING	4100	4400	4900	0	+	3633.00	P.M
6	CASHEW PROCESSING				0	+	1056.00	P.M
7	CARBOARD -STRAWBOARD BOXES	4150	4400	4650	0	+	3054.15	P.M
8	CHEMICAL FERTILISER	4600	5100	5600	0	+	3393.50	P.M
9	CANTEEN & CLUBS	6500	7000	7700	0	+	2464.00	P.M
10	CEMENT & CEMENT BASE	1204	1282	1360	1620	+	3891.60	P.M
11	CONSTRUCTION OF ROADS or BUILDING OPERATIONS	8900	9400	10100	0	+	3124.00	P.M
12	CINEMA EXHIBITION	4000	4500	5000	0	+	3374.52	P.M
	CINEMA EXHIBITION (Multiplex)	4500	5000	5500	0	+		P.M
13	CYCLE MECHANIC WORKSHOP	4500	5000	5500	0	+	3239.50	P.M
14	DISPENSARY	4460	4560	4660	0	+	2552.00	P.M
15	DRUG & PHARMACEUTICALS	6500	7000	7700	0	+	2464.00	P.M
16	DAIRY ( DUGDHALAYA)	4500	5000	5500	0	+	3503.50	P.M
17	EXERCISE BOOK	2880	2980	3080	0	+	1936.00	P.M
18	EATABLE TOBACO				0	+	3114.00	P.M
19	ENGINEERING	6600	7100	7800	0	+	2464.00	P.M

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20	FACTORIES RESIDUAL (Factory not Covered under Schedule)	4500	5000	5500	0	+	3239.25	P.M
21	FOUNTAIN PEN / Ball Pen	4800	5050	5300	0	+	3904.25	P.M
22	FILM PRODUCTION (Cine studio lab)	4700	5200	5700	0	+	3702.00	P.M
23	GLASS BULB	3550	3600	3700	0	+	2464.00	P.M
24	GLASS INDUSTRY	6500	7000	7700	0	+	2464.00	P.M
25	HOTELS & RESTAURANTS	6500	7000	7700	0	+	2464.00	P.M
26	HAIR CUTTING SALOON	6500	7000	7700	0	+	2464.00	P.M
27	HOSPITAL	5300	5700	6200	0	+	3199.95	P.M
28	ICE & COLD DRINKS	5000	5500	6000	0	+	2754.00	P.M
29	LIQUOR	3510	3810	4110	0	+	3485.00	P.M
30	LAUNDRY	6500	7000	7700	0	+	2464.00	P.M
31	OPTICAL FRAMES	4600	5100	5600	0	+	3331.80	P.M
32	OIL MILL	4300	4800	5300	0	+	3633.00	P.M
33	PAPER & PAPER BOARD	5100	5600	6100	0	+	3145.25	P.M
34	PLASTIC INDUSTRY	4300	4800	5300	0	+	3239.25	P.M
35	PAINT & VARNISHES	3740	3840	3940	0	+	2464.00	P.M
36	POHA / KURMURA	3800	4250	4400	0	+	3633.00	P.M
37	POWERLOOM ( Basic ABOVE Rs. 184)	230	240	300	0	+	1566.00	P.M
38	PRINTING PRESS	4400	4500	4600	0	+	3485.00	P.M
39	PUBLIC MOTOR TRANSPORT	4200	4600	5700	0	+	3633.00	P.M
40	READYMADE-GARMENTS	7400	7900	8600	0	+	2552.00	P.M
41	RUBBER	6500	7000	7700	0	+	2464.00	P.M
42	RICE FLOUR & DAL MILL	3800	4100	4600	0	+	3633.00	P.M
43	RUBBER BALLON	3800	4100	4300	0	+	3633.00	P.M
44	STEEL FURNITURE	3640	3740	3840	0	+	2464.00	P.M
45	SEEPZ	5300	5800	6300	0	+	3451.50	P.M
46	STONE BREAKING & CRUSHING	3950	4250	4750	0	+	3564.75	P.M
47	SOAPS & COSMETICS	6500	7000	7700	0	+	2464.00	P.M
48	SHOP & ESTABLISHMENT	5000	5400	5800	0	+	2953.80	P.M
49	SWEEPER & SCAVENGERS	4600	4600	4600	0	+	3344.25	P.M
50	SAW MILL	4400	4900	5400	0	+	3239.25	P.M
51	TANNERIES & LEATHER MANUFACTORY	3200	3300	3400	0	+	1188.00	P.M
52	UTENSILS	4300	4400	4500	0	+	2816.00	P.M
53	WOODEN PHOTO FRAMES	2940	3040	3140	0	+	2464.00	P.M
54	WOODEN FURNITURE	3410	3510	3610	0	+	2464.00	P.M
55	WATCH STRIPS MFG.	4800	5100	5500	0	+	3633.00	P.M
56	HANDLOOM	3000	3500	4000	0	+	2707.25	P.M
57	SOIL POT MAKER				0	+	2802.80	P.M
58	FOREST OR FORESTRY	5200	5600	6000	0	+	3008.50	P.M
59	SILVER INDUSTRIES	4500	5000	5500	0	+	3393.50	P.M

60	TOBACCO & BIDI INDUSTRIES				0	+	969.00	P.M
61	GRAM PANCHAYAT	2070	2170	2270	0	+	2200.00	P.M
62	COLOUR & CHEMICAL INDS (DYES & CHEMICALS)	4200	4500	4800	0	+	1564.00	P.M
63	VITA & KHIL				0	+	2301.00	P.M
64	Premises where Buffaloes & Cows are kept (STABLE)	3300	3600	3900	0	+	3740.00	P.M
65	SALT INDUSTRIES	4000	4300	4600	5000	+	3239.25	P.M
66	Farmer & Agricultural Work					+	1193.05	P.M

RATES SHOWN AGAINST EACH ITEMS CORRESPONDS TO AREA SPECIFIED AGAINST EACH ITEMS IN THE RESPECTIVE SCHEDULED EMPLOYMENTS.

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