

**GOVERNMENT OF NCT OF DELHI  
(LABOUR DEPARTMENT)  
5, SHAM NATH MARG, DELHI-54**

F.No.12 (142)/13/mw/Lab/ 2231

Dated: 16/10/15

**ORDER**

1. Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Scheduled Employments under the Minimum Wages Act, 1948 in the National Capital Territory of Delhi vide notification No. 12(142)/11/MW/Lab/2023-47 dated 26.07.2011.

2. And whereas, in the abovementioned notification it was stipulated that the Dearness Allowance will be payable on the basis of six monthly average index numbers of January to June and July to December, on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.

3. And whereas, now, the Government of National Capital Territory of Delhi after adjustment of the average Consumer Price Index Number of the period from January 2015 to June 2015 which is 256, an increase of 3.17 points, hereby declares the following Dearness Allowance, which shall be payable for all categories w.e.f 01.10.2015.

4. Now, therefore, the following rates of minimum wages after including additional Dearness allowance shall be applicable w.e.f.01.10.2015 in respect of unskilled, semiskilled and skilled categories in all scheduled employments except employment in 'Shops and Establishments' and employment in 'Clubs'.

Category	Rates as on 01.04.2015	Dearness Allowances (pm) w.e.f. 01.10.2015	Rates from (Rupees) 01.10.2015	
	(Rupees)		(Rupees)	Per- Month
Un-skilled	9048.00	130.00	9178.00	353.00
Semi-Skilled	10010.00	130.00	10140.00	390.00
Skilled	10998.00	156.00	11154.00	429.00

(ii) The following rates of minimum wages are applicable in respect of Clerical and Non-Technical Supervisory Staff in all Scheduled employments:-

Category	Rates as on 01.04.2015	Dearness Allowances w.e.f. 01.10.2015	Rates from (Rupees) 01.10.2015	
	(Rupees)		(Rupees)	Per- Month
Non matriculates	10010.00	130.00	10140.00	390.00
Matriculates but not Graduates	10998.00	156.00	11154.00	429.00
Graduates and above	11986.00	156.00	12142.00	467.00

(iii) The following rates of minimum wages are applicable in respect of unskilled, semiskilled and skilled categories in (i) Employment in Shops and Establishments (ii) Employment in Clubs;-

Category	Rates as on 01.04.2015	Dearness Allowances (pm) w.e.f. 01.10.2015	Rates from (Rupees) 01.10.2015	
	(Rupees)		(Rupees)	Per- Month
Un-skilled	(i) 9048.00 (ii) 8892.00 (iii)8190.00 (iv)8086.00	130.00	(i) 9178.00 (ii) 9022.00 (iii)8320.00 (iv)8216.00	(i) 353.00 (ii) 347.00 (iii) 320.00 (iv) 316.00
Semi-Skilled	(i) 10010.00 (ii) 9854.00 (iii)9048.00 (iv)8944.00	130.00	(i)10140.00 (ii) 9984.00 (iii)9178.00 (iv)9074.00	(i) 390 .00 (ii) 384.00 (iii) 353.00 (iv) 349.00
Skilled	(i) 10998.00 (ii) 10816.00 (iii)9958.00 (iv)9828.00	156.00	(i) 11154.00 (ii) 10972.00 (iii)10114.00 (iv) 9984.00	(i) 429.00 (ii) 422.00 (iii) 389.00 (iv) 384.00

(i) Where neither meals nor lodging is provided (ii) Where only lodging is provided (iii) where only meals twice a day is provided (iv) Where both meals and lodging are provided.



(V.S.Arya)

Joint Labour Commissioner (HQ)

NB: Case of tampering with the order have come to our notice. Employers/Workers may further confirm the order from Website of Labour Department-labour.delhigovt.nic.in.

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Principal Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Principal Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Dy. Chief Minister, Government of Delhi.
6. Secretary to Minister of Labour, Employment, Transport and General Administration Department, Govt. of Delhi.
7. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.

8. Secretary to Minister of Law and Justice, Tourism, Art and Culture and Home Department, Govt. of Delhi.
9. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
10. Secretary to Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
11. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
12. Secretary (Labour) of Haryana, Punjab, Himachal Pradesh, Uttar Pradesh, Jammu & Kashmir, Rajasthan and U.T.Chandigarh.
13. General Secretary of Delhi State, BMS, INTUC, CITU, AITUC, H.M.S.
14. Secretary General of CII, FICCI, PHDCCI, ASSOCHAM with the request to circulate copies of this order to the local Employers Organizations with the directions and the revised minimum rates be paid to the workmen employed in their establishment. Copies of such circulars may kindly be endorsed to this office.
15. District DLC's
16. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
17. Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
18. Deputy Director, Minimum Wages Cell, Ministry of Labour, Shram Shakti Bhawan, New Delhi
19. Joint Director, Labour Bureau, SCO 28-31, Sec 17 A, Chandigarh 160017.
20. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
21. Assistant Labour Commissioner (Shramik Helpline).
22. Librarian, Office of the Labour Commissioner, Delhi.
23. Delhi Printer Association and Delhi Hindustani Mercantile Association with the request to publish minimum wages rates in their Magazines.
24. Guard File



(V.S. Arya)

Joint. Labour Commissioner (HQ)