ADMINISTRATION OF DAMAN & DIU (U.T.) DEPARTMENT OF LABOUR & EMPLOYMENT, DAMAN.

No.LE/LI/DMN/MWA-3(II)/2015-16/81

Dated: 29.05.2015.

NOTIFICATION

In exercise of the powers conferred by clause (a) of Sub-Section (1) of Section 3 read with clause (iii) of Sub-Section (1) of Section 4 and Sub-Section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Administrator of Daman & Diu hereby revises the minimum rates of wages payable to the different categories of employees in different Schedule Employments with effect from 01/04/2015.

SCHEDULE

| Sr. No. | Name of the Schedule Employment | Class of Employees | Minimum Rate of Wages payable per day | | Total |
|------------|---|-----------------------|---|----------------------|--------|
| | | | Basic | Special Allowance | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Employment in any woolen, carpet | Skilled | 284.00 | 0.20 | 284.20 |
| Ι. | making or shawl weaving | Semiskilled | 276.00 | 0.20 | 276.20 |
| | establishment. | Unskilled | 268.00 | 0.20 | 268.20 |
| , | Employment in any rice mill, flour | Skilled | 284.00 | 0.20 | 284.20 |
| 2. | mill or dal mill. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | mill or dai mill. | Unskilled | 268.00 | 0.20 | 268.20 |
| 2 | Employment in any tobacco | Skilled | 284.00 | 0.20 | 284.20 |
| 3. | Employment in any tobacco (including bidi making) manufactory. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | (including blut making) manufactory. | Unskilled | 268.00 | 0.20 | 268.20 |
| | Employment in any plantation, that is | Skilled | 284.00 | 0.20 | 284.20 |
| 4. | to say, any estate which is maintained for the purpose of growing cinchona, | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| | rubber, tea or coffee. | Skilled | 284.00 | 0.20 | 284.20 |
| 5. | Employment in any oil mill | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| | Employment under any local | Skilled | 284.00 | 0.20 | 284.20 |
| 6. | Limployment direct | Semiskilled | 276.00 | 0.20 | 276.20 |
| | authority. | Unskilled | 268.00 | 0.20 | 268.20 |
| _ | Employment in the construction or | STATE OF STREET | 284.00 | 0.20 | 284.20 |
| 7. | maintenance of roads or in building | | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 0 | for operation. | C. 111 1 | 284.00 | 0.20 | 284.20 |
| 8. | Employment in stone | Semiskilled | 276.00 | 0.20 | 276.20 |
| | stone crushing. | Unskilled | 268.00 | 0.20 | 268.20 |
| | D. 1t in any I as manufactory | | 284.00 | 0.20 | 284.20 |
| 9. | Employment in any Lac manufactory. | Semiskilled | | 0.20 | 276.20 |
| 1 | | Unskilled | 268.00 | 0.20 | 268.20 |
| 1 | 1 in any mice works | Skilled | 284.00 | 0.20 | 284.20 |
| 10. | Employment in any mica works. | Semiskilled | | 0.20 | 276.20 |
| | 1 | Unskilled | 268.00 | 0.20 | 268.20 |

M

| _ | | | | | |
|-----------------|---|---|--|--|--|
| 11. | in public motor | r Skilled | 284.00 | 0.20 | 284.20 |
| | transport. | Semiskilled | | 0.20 | 276.20 |
| 1.0 | | Unskilled | 268.00 | 0.20 | 268.20 |
| 12. | 1 Just in turneries and realise | Skilled | 284.00 | 0.20 | 284.20 |
| | manufactory. | Semiskilled | | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 13. | i i i i i i i i i i i i i i i i i i i | Skilled | 284.00 | 0.20 | |
| | restaurant or eating house. | Semiskilled | | 0.20 | 284.20 |
| | | Unskilled | 268.00 | 0.20 | 276.20 |
| 14. | Employment in any industry in which | Skilled | 284.00 | | 268.20 |
| | any process of printing by letter | Semiskilled | The state of the s | 0.20 | 284.20 |
| | press, lithography, photogravure or | Unskilled | | 0.20 | 276.20 |
| 2 | other similar work or work incidental | Oliskilled | 268.00 | 0.20 | 268.20 |
| | to such process or book, binding is | | | ŀ | |
| | carried out. | | | | |
| 15. | Employment in any cotton ginning or | C1 11 1 | 20105 | 1020000000 | |
| | cotton pressing manufactory. | | 284.00 | 0.20 | 284.20 |
| | cotton pressing manufactory. | Semiskilled | 276.00 | 0.20 | 276.20 |
| 16. | Employment | Unskilled | 268.00 | 0.20 | 268.20 |
| 10. | Employment in glass industry. | Skilled | 284.00 | 0.20 | 284.20 |
| | | Semiskilled | 276.00 | 0.20 | 276.20 |
| 17 | F | Unskilled | 268.00 | 0.20 | 268.20 |
| 17. | Employment in any shop or | Skilled | 284.00 | 0.20 | 284.20 |
| | commercial establishment (not being | Semiskilled | 276.00 | 0.20 | 276.20 |
| | an employment in any bank or an | Unskilled | 268.00 | 0.20 | 268.20 |
| | employment which is included) under | | | 0.20 | 200.20 |
| | any of the other entries in this | | | | |
| | Schedule. | | | | |
| 18. | Employment in potteries. | Skilled | 284.00 | 0.20 | 204.20 |
| | | Semiskilled | 276.00 | | 284.20 |
| | | Unskilled | | 0.20 | 276.20 |
| 19. | Employment in rubber manufacturing | | 268.00 | 0.20 | 268.20 |
| | industry. | Skilled | 284.00 | 0.20 | 284.20 |
| | | Semiskilled | 276.00 | 0.20 | 276.20 |
| 20. | Employment in paper and paper | Unskilled | 268.00 | 0.20 | 268.20 |
| -C-17-07 | Employment in paper and paper board manufactory. | Skilled | 284.00 | 0.20 | 284.20 |
| | oodid manufactory. | Semiskilled | 276.00 | 0.20 | 276.20 |
| 21. | Employment in Circumstative | Unskilled | 268.00 | 0.20 | 268.20 |
| - I . | Employment in Cinema exhibition industry. | Skilled | 284.00 | 0.20 | 284.20 |
| | industry. | Semiskilled | 276.00 | 0.20 | 276.20 |
| 22. | Employment in a second | Unskilled | 268.00 | 0.20 | 268.20 |
| -6. | Employment in any industry in which | Skilled | 284.00 | 0.20 | 284.20 |
| | I dily Diocess of transforming | | | THE PROPERTY OF THE PARTY OF TH | |
| | any process of transforming plastics | Semiskilled | 276.00 | 0.20 | 276.20 |
| | into various solid shapes through | Semiskilled Unskilled | 276.00 268.00 | 0.20 0.20 | |
| | mto various solid shapes through moulding, forming, extrusion or | | | | 276.20 |
| | moulding, forming, extrusion or casting by application singly to | | | | 276.20 |
| | moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or | | | | 276.20 |
| | moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work | | | | 276.20 |
| | into various solid shapes through moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried | | | | 276.20 |
| 2 | moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. | Unskilled | | | 276.20 |
| 3. | into various solid shapes through moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not | Unskilled | | | 276.20 |
| 3. | into various solid shapes through moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. | Unskilled Skilled Semiskilled | 268.00 | 0.20 | 276.20 268.20 284.20 |
| 3. | into various solid shapes through moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. | Unskilled Skilled Semiskilled | 284.00 | 0.20 | 276.20 268.20 284.20 276.20 |
| | into various solid shapes through moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. | Skilled Semiskilled Unskilled | 284.00 276.00 | 0.20 0.20 0.20 | 276.20 268.20 284.20 |
| | moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. | Skilled Semiskilled Unskilled Skilled | 284.00 276.00 | 0.20 0.20 0.20 | 276.20 268.20 284.20 276.20 268.20 |
| | moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. | Skilled Semiskilled Unskilled Skilled | 284.00 276.00 268.00 | 0.20 0.20 0.20 0.20 | 276.20 268.20 284.20 276.20 268.20 284.20 |
| | into various solid shapes through moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. Employment in brick of roof tiles (terracotta or earthen) manufactory. | Skilled Semiskilled Unskilled Skilled Semiskilled | 284.00 276.00 268.00 284.00 | 0.20 0.20 0.20 0.20 | 276.20 268.20 284.20 276.20 268.20 284.20 276.20 • |
| | moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. Employment in brick of roof tiles (terracotta or earthen) manufactory. | Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled | 284.00 276.00 268.00 284.00 276.00 | 0.20 0.20 0.20 0.20 0.20 0.20 0.20 | 276.20 268.20 284.20 276.20 268.20 284.20 276.20 • 268.20 |
| 4. | moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. Employment in brick of roof tiles (terracotta or earthen) manufactory. Employment in any premises wherein buffaloes or cows or both are kept for | Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled | 284.00 276.00 268.00 284.00 276.00 268.00 | 0.20 0.20 0.20 0.20 0.20 0.20 0.20 | 276.20 268.20 284.20 276.20 268.20 284.20 276.20 • 268.20 284.20 |
| 4. | moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. Employment in brick of roof tiles (terracotta or earthen) manufactory. Employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for | Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Skilled Skilled Skilled | 284.00 276.00 268.00 284.00 268.00 284.00 284.00 276.00 | 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 | 276.20 268.20 284.20 276.20 268.20 284.20 276.20 • 268.20 284.20 276.20 |
| 4. Ś. | into various solid shapes through moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. Employment in brick of roof tiles (terracotta or earthen) manufactory. Employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for all other ancillary process. | Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Skilled Skilled Skilled Skilled | 284.00 276.00 268.00 284.00 268.00 284.00 | 0.20 0.20 0.20 0.20 0.20 0.20 0.20 | 276.20 268.20 284.20 276.20 268.20 284.20 276.20 • 268.20 284.20 |
| 4. Ś. | moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. Employment in brick of roof tiles (terracotta or earthen) manufactory. Employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for all other ancillary process. Employment in automobile repairing | Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Unskilled Unskilled Skilled Semiskilled Unskilled | 284.00 276.00 268.00 284.00 268.00 284.00 276.00 268.00 | 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 | 284.20 268.20 276.20 268.20 284.20 276.20 • 268.20 284.20 276.20 268.20 |
| 23. 4. 5. | moulding, forming, extrusion or casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out. Employment in any hospital not falling under entry 6 in this Schedule. Employment in brick of roof tiles (terracotta or earthen) manufactory. Employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for all other ancillary process. Employment in automobile repairing | Skilled Semiskilled Unskilled Skilled Semiskilled Unskilled Unskilled Skilled Skilled Skilled Skilled Skilled Skilled Unskilled | 284.00 276.00 268.00 284.00 268.00 284.00 284.00 276.00 | 0.20 0.20 0.20 0.20 0.20 0.20 0.20 0.20 | 276.20 268.20 284.20 276.20 268.20 284.20 276.20 • 268.20 284.20 276.20 |

M

| 27. | Employment in canteen and clubs not falling under entry 13 of part I of this | Skilled Semiskilled | 284.00 276.00 | 0.20 0.20 | 284.20 276.20 |
|---------|--|--|---|--------------|------------------|
| | Schedule. | Unskilled | 268.00 | 0.20 | 268.20 |
| 8. | Employment in the film production | Skilled | 284.00 | 0.20 | 284.20 |
| | industry. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | Note that the state of the stat | Unskilled | 268.00 | 0.20 | 268.20 |
| 9. | Employment in powerloom industry. | Skilled | 284.00 | 0.20 | 284.20 |
| | | Semiskilled | 276.00 | 0.20 | 276.20 |
| | Maria Maria Maria | Unskilled | 268.00 | 0.20 | 268.20 |
| 0. | Employment in any industry engaged | Skilled | 284.00 | 0.20 | 284.20 |
| | in saw milling. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 1. | Employment in any industry in which | Skilled | 284.00 | 0.20 | 284.20 |
| | wooden furniture making or other | Semiskilled | 276.00 | 0.20 | 276.20 |
| | similar work or any work incidental to such process in carried out. | Unskilled | 268.00 | 0.20 | 268.20 |
| 2. | Employment in any industry in which | Skilled | 284.00 | 0.20 | 284.20 |
| | wooden photo picture frame making | Semiskilled | 276.00 | 0.20 | 276.20 |
| | and other similar work incidential to such process is carried out. | Unskilled | 268.00 | 0.20 | 268.20 |
| 3. | Employment in bakeries. | Skilled | 284.00 | 0.20 | 284.20 |
| -milite | ************************************** | Semiskilled | 276.00 | 0.20 | 276.20 |
| | and the second of the second o | Unskilled | 268.00 | 0.20 | 268.20 |
| 34. | Employment in salt-pan. | Skilled | 284.00 | 0.20 | 284.20 |
| | The state of the s | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 35. | Employment in cashew processing | Skilled | 284.00 | 0.20 | 284.20 |
| | industry. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 36. | Employment in engineering industry | Skilled | 284.00 | 0.20 | 284.20 |
| | (not being on employment falling under entry 26 in this part), that is to say, any industry engaged in any manufacturing process in relation to any machinery, tools instruments | Unskilled | 276.00 268.00 | 0.20 | 276.20 268.20 |
| | utensils or articles, or parts thereof, manufactures from ferrous or non-ferrous metals or any alloys (including manufactures of ancillary producs for automobile industry, manufacture or bicycles including its spare parts) and processes connected therewith such as shaping, pressing, extrusion, turning, fabrication, | | diameter diameter displayed management | | |
| 37. | processing, smelting, refining, drilling, cutting, joining, grinding, forging, welding, buffing, electroplating and moulding. Employment in cloth dyeing and/or | Skilled | 284.00 | 0.20 | 284.20 |
| | printing. | Semiskilled Unskilled | 268.00 | 0.20 0.20 | 276.20 268.20 |
| 38. | Employment in laundry industry. | Skilled | 284.00 | 0.20 | 284.20 |
| | | Semiskilled Unskilled | 276.00 268.00 | 0.20 | 276.20 268.20 |
| 20 | Employment in any discussion and | | 284.00 | 0.20 | 284.20 |
| 39. | Employment in any dispensary not | The state of the s | | 0.20 | 276.20 |
| V | being a dispensary in any hospital falling under entry 6 or 23 in this Schedule. | | 268.00 | 0.20 | 268.20 |
| 40. | Employment in manufacture of | f Skilled | 284.00 | 0.20 | 284.20 |
| | containers and/or boxes from pape | | | 0.20 | 276.20 |
| | and/or cardboard and/or strawboard. | Unskilled | 268.00 | 0.20 | 268.20 |

mi

| 41. | Employment in Khandsari Sugar | Skilled | 284.00 | 0.20 | 284.20 |
|-----|--|--|------------------------|--|--|
| 71. | 1 2 | Semiskilled | tenacers or our or and | 0.20 | 276.20 |
| | Manufactory. | THE ROOM OF THE PROPERTY OF THE PARTY OF THE | 276.00 | The state of the s | Constitution of the Consti |
| 10 | The state of the s | Unskilled | 268.00 | 0.20 | 268.20 |
| 42. | Employment in grass cutting not | Skilled | 284.00 | 0.20 | 284.20 |
| | falling in part II of the Schedule. | Semiskilled | 276.00 | 0.20 | 276.20 |
| 10 | | Unskilled | 268.00 | 0.20 | 268.20 |
| 43. | Employment in Hair Cutting Saloon, | Skilled | 284.00 | 0.20 | 284.20 |
| | Hair Dressing Saloon or Hammam | Semiskilled | 276.00 | 0.20 | 276.20 |
| | Khana. | Unskilled | 268.00 | 0.20 | 268.20 |
| 44. | Employment in any establishment | Skilled | 284.00 | 0.20 | 284.20 |
| | engaged in the manufacturing or | Semiskilled | 276.00 | 0.20 | 276.20 |
| | readymade garments or its accessories (excluding hosiery articles), and tailoring establishment. | Unskilled | 268.00 | 0.20 | 268.20 |
| 15 | | Skilled | 204.00 | 0.20 | 20120 |
| 45. | | | 284.00 | 0.20 | 284.20 |
| | fountainpens, ball point pens and/or | Semiskilled | 276.00 | 0.20 | 276.20 |
| | their parts and/or accessories like nibs, refills, etc., whether made from plastics, bakelite, ebonite or any other metal. | Unskilled | 268.00 | 0.20 | 268.20 |
| 46. | Employment as sweepers or | Skilled | 284.00 | 0.20 | 284.20 |
| | scabengers in any employment not | Semiskilled | 276.00 | 0.20 | 276.20 |
| | falling under any of the other entries in this Schedule. | Unskilled | 268.00 | 0.20 | 268.20 |
| 47. | Employment in any establishment | Skilled | 284.00 | 0.20 | 284.20 |
| | manufacturing utensils and/or other | Semiskilled | 276.00 | 0.20 | 276.20 |
| | households articles with or without admixture of Zinc, Brass, Copper, Aluminimum, Stainless-Steel and/or any other metal. | Unskilled | 268.00 | 0.20 | 268.20 |
| 18. | Employment in forest and/or | Skilled | 284.00 | 0.20 | 284.20 |
| , | Forestry. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 49. | Employment in manufacture of | Skilled | 284.00 | 0.20 | 284.20 |
| 17. | optical frames. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | optical frames. | Unskilled | 268.00 | 0.20 | 268.20 |
| 50. | Employment in Handloom industry. | Skilled | 284.00 | 0.20 | 284.20 |
| 30. | Employment in Handloom industry. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 5.1 | Employment in manufacture of | | | 0.20 | 1,000,000,000,000,000 |
| 51. | Employment in manufacture of eatable tobacco (not being an | Skilled Semiskilled | 284.00 276.00 | 0.20 | 284.20 276.20 |
| | eatable tobacco (not being an employment falling under any entry 3 in part I of the Schedule. | Unskilled | 268.00 | 0.20 | 268.20 |
| 52. | Employment in handmade paper and | Skilled | 284.00 | 0.20 | 284.20 |
| | hand paper board manufactory. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | 通 なる (場 なる (場 なられ) ((((((((((((((((((| Unskilled | 268.00 | 0.20 | 268.20 |
| 53. | "Employment in the manufacture of | Skilled | 284.00 | 0.20 | 284.20 |
| | Exercise Books or similar book, | Semiskilled | 276.00 | 0.20 | 276.20 |
| | Ledger Books, Diaries etc.) for the | Unskilled | 268.00 | 0.20 | 268.20 |
| | purpose of writing in them, including processes like ruling, folding, sewing, binding, incidental printing and other work incidental thereto (which are not convered by any other entry in part I of the Schedule to the Act)". | | | | |
| | "Employment in Cycle Mechanic | Skilled | 284.00 | 0.20 | 284.20 |
| 54. | Workshop (including repairing | Semiskilled | 276.00 | 0.20 | 276.20 |
| | Servicing etc.), and incidental operation." | Unskilled | 268.00 | 0.20 | 268.20 |
| 55. | "Employment in cement and cement | Skilled | 284.00 | 0.20 | 284.20 |
| | based industry". | Semiskilled | 276.00 | 0.20 | 276.20 |
| | Dascu muustry . | Schriskined | 210.00 | 0.20 | 210.20 |

in

| 56. | "Employment in any industries manufacturing, flattened parched rice | Skilled Semiskilled | 284.00 276.00 | 0.20 | 284.20 276.20 |
|--------|--|--|--|-------|--|
| | (poha), murmura, churmura, Kurmura from paddy or rice including micromica (bharda) narda from maize" process incidental thereto. | Unskilled | 268.00 | 0.20 | 268.20 |
| 57. | Employment in any chemical | Skilled | 284.00 | 0.20 | 284.20 |
| 51. | fertilizer manufactory and | Semiskilled | 276.00 | 0.20 | 276.20 |
| | retifizer manufactory and | Unskilled | 268.00 | 0.20 | 268.20 |
| . 0 | F1 | The second secon | | - | |
| 58. | Employment in any watch strap | Skilled | 284.00 | 0.20 | 284.20 |
| | manufacturing Paints vernishers. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 59. | Co-Employment in any industry | Skilled | 284.00 | 0.20 | 284.20 |
| | manufacturing Paints vernishers. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 60. | Employment in any industry | Skilled | 284.00 | 0.20 | 284.20 |
| | manufacturing Drugs and | Semiskilled | 276.00 | 0.20 | 276.20 |
| | Pharmaceuticals. | Unskilled | 268.00 | 0.20 | 268.20 |
| 51. | Employment in any industry | Skilled | 284.00 | 0.20 | 284.20 |
| | manufacturing Soaps and Cosmetics. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 52. | Employment in any industry | Skilled | 284.00 | 0.20 | 284.20 |
| | manufacturing Steel Furniture. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 63. | Employment in any factory as | Skilled | 284.00 | 0.20 | 284.20 |
| | defined under clause(m) or Section 2 | Semiskilled | 276.00 | 0.20 | 276.20 |
| | of within the meaning of Section 85 of Factories Act, 1948. (LXIII of 1948), not covered by any of the | Unskilled | 268.00 | 0.20 | 268.20 |
| Gara . | entries in this Schedule. | | | | |
| 64. | Employment in any glass bulb | Skilled | 284.00 | 0.20 | 284.20 |
| | manufactory. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | e cella di manilenza a compani | Unskilled | 268.00 | 0.20 | 268.20 |
| | E 1 1 0 0 11 1 | 61.111.1 | 20100 | 0.20 | 20120 |
| 65. | Employment in the Seafood industry. | Skilled | 284.00 | 0.20 | 284.20 |
| | E Para de Timbro dos solos sens | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| | E 1 CL IVI | CI III I | 201.00 | 0.20 | 20120 |
| 66. | Employment in Charcoal Kilns. | Skilled | 284.00 | 0.20 | 284.20 |
| | | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 67. | Employment in Jari work industry | Skilled | 284.00 | 0.20 | 284.20 |
| 07. | wherein work with silver or gold of | Semiskilled | 276.00 | 0.20 | 276.20 |
| | cloth of hand or by any type of machinery. | Unskilled | 268.00 | 0.20 | 268.20 |
| 68. | Employment in Dairy Industry. | Skilled | 284.00 | 0.20 | 284.20 |
| | | Semiskilled | 276.00 | 0.20 | 276.20 |
| | A-4 | Unskilled | 268.00 | 0.20 | 268.20 |
| 69. | Employment in Rubber Balloon | Skilled | 284.00 | 0.20 | 284.20 |
| | Industry. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | A STATE OF THE STA | Unskilled | 268.00 | 0.20 | 268.20 |
| 70. | Employment in Ice and Cold Drinks. | Skilled | 284.00 | 0.20 | 284.20 |
| / W* | Employment in tee and cold Dinks. | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |
| 71. | Employment in Silver Industry. | Skilled | 284.00 | 0.20 | 284.20 |
| /1. | Employment in onver industry. | He Asserted Participation of the Control of the Con | De section and the section of the se | 1.000 | The second secon |
| | | Semiskilled | 276.00 | 0.20 | 276.20 |
| | | Unskilled | 268.00 | 0.20 | 268.20 |

Sing

Agriculture (Specified in Part – II of the Schedule to the Minimum Wages Act, 1948 as indicate below)

| Sr. No | Name of the Schedule Employment | Class of Employees | Minimum Rate of Wages payable per day | | Total |
|-----------|---------------------------------|-------------------------------------|--|----------------------|----------------------------|
| | | Limpio | Basic | Special Allowance | |
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1. | Employment in Agriculture | Skilled Semiskilled Unskilled | 284.00 276.00 268.00 | 0.20 0.20 0.20 | 284.20 276.20 268.20 |

Explanation for the purpose of this notification.

- 1. The minimum rates of monthly wages payable to any class of employees employed in any category on monthly wages shall be computed by multiplying the minimum rate of daily wages fixed for the class of employees to which he belongs, by twenty six, the quotient being stepped upto its nearest paisa.
- The minimum rates of wages shall be inclusive of payment of remuneration in respect of weekly day of rest.
- 3. The minimum rates of wages shall consist of basic rates, the cost of living allowances and the cash value of concessions, if any.
- 4. A skilled employee is one who is capable of working efficiently, by exercising considerable independent judgment and of discharging his duties responsibly. He must posses a thorough and comprehensive knowledge of the trade, craft or industry in which he is employed.
- 5. A semi-skilled employee is one, who does work generally of a well defined routine nature, wherein the major requirement is not so much of the judgment, skill and dexterity but of proper discharge of duties as assigned to him for a relatively narrow job and where important decisions are made b other. His work is thus limited to the performance of routine operations of limited scope.
- 6. An unskilled employee is one who does operations that involve the performance of simple duties which require the exercise of little or no independent judgment or previous experience although a familiarity with the occupational environment is necessary. His work may thus require in addition to physical exertion, familiarity with a variety of articles or goods.
- Male and female employees should be given equal wages for equal work.
- 8. The employees employed by a Contractor or other agencies in the Scheduled employment shall not be paid less than the wages plus special allowance payable to the category of the employees to which they belong to.

The requisites or facilities given to an employee shall not be withdrawn and no deduction shall be made in respect of such perquisites or facilities given to an employee after fixation of minimum rates of wages plus special allowance.

my 6

- 10. In case of employees employed on piece rate basis, the minimum rates of wages shall be so fixed that the minimum rates of wages plus special allowance payable to him for the numbers of hours of work which constituted normal working day shall not be less than the daily wages fixed for the class of employees to which he belongs.
- 11: Computation of cash value: The cash value of the minimum rate of wages to be paid to hotel workers partly in kind per month (that in the form of free residential accommodation, meal, nasta or a tea) as under:
 - 1/3 (33.3 percent) of total wages (basis rates of wages plus special allowance) when residential accommodation, two meals, two teas and one nasta is served daily;
 - (ii) 6.60 percent of total wages (basic rates of wages plus special allowance) when one meal is served daily;
 - (iii) 3.3 percent of special total wages (basic rates of wages plus special allowance) when one nasta and one tea is served daily.

By Order and in the name of the Administrator of Daman & Diu.

(Mitali Namchoom) Labour Commissioner / Collector,

DAMAN.

To, All Employers in the schedule to The Minimum Wages Act, 1948, Daman and Diu.

Copy to:

- 1. The Secretary (Labour), Daman & Diu.
- 2. The Labour Commissioner, Daman & Diu.
- 3. The Deputy Labour Commissioner, Daman & Diu.
- 4. The Staff Officer to the Administrator, Secretariat, Daman.
- 5. The Chief Inspector of Factories & Boilers, Daman.
- 6. The President, Industries Association, Daman/Diu.
- 7. The President, Hoteliers Association, Daman/Diu.
- 8. The Publicity Officer for wide publicity.
- 9. The Deputy Director of Planning & Statistics, Government of Printing Press, Daman for with a request to publish the said notification in the Official Gazette.
- 10. The Assistant Director (Official Language) Daman & Diu, Daman for Hindi translation.
- 11. All Heads of Offices, Daman & Diu.
- 12. Labour Inspector Diu.