

ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF THE LABOUR COMMISSIONER

3rd.
PORT BLAIR, DATED THE 01st July 2015

F.NO 16/1/MW/2013-14/LC&DET / 1447

ORDER

Whereas in exercise of the powers conferred under Section 5 of the Minimum Wages Act 1948 read with Notification No. LP 24(1) dated the 16th March 1949 of the Govt. of India, Ministry of Labour, the Lt.Governor (Administrator), Andaman & Nicobar Islands had last revised minimum rates of wages in the Six schedules of Employment covered under Minimum Wages Act, 1948 in the Union Territory of A&N Islands vide Order No F.No 16/1/MW/2013-14/01 dated 01-01-2015.

And whereas the rates are required to be revised on six monthly basis in pursuance of the Notification F.No 16/1MW/2008 dated 20-10-2010.

Now, therefore the Lt.Governor (Administrator), A&N Islands declares the following minimum rates of wages **W.e.f 01-07-2015** across Six schedules of employments in addition to Govt Deptt/Offices/Industrial Establishments taking into account the Average All India Consumer Price Index for the period **October 2014 to March 2015**.

Sl. No.	Scheduled Employment	District	Category of workers	Basic	VDA	Minimum wages
1	Agriculture	South Andaman/ N&M Andaman	Un-skilled	156	118	274
			Semi-skilled/Unskilled supervisory	168	118	286
			Skilled/Clerical	181	118	299
			Highly skilled	202	118	320
		Nicobar	Un-skilled	167	118	285
			Semi-skilled	176	118	294
			Skilled/Clerical	198	118	316
			Highly skilled	220	118	338
2	Construction or Maintenance of roads or in building	South Andaman,	Un-skilled	156	118	274
			Semi-skilled/Clerical (Non -	181	118	298

	operations or in Stone breaking or Stone crushing	N&M Andaman	Matriculate)			
			Skilled/Clerical (Matriculate)	220	118	338
			Highly skilled	245	118	363
		Nicobar	Un-skilled	167	118	285
			Semi-skilled/Clerical (Non - Matriculate	198	118	316
			Skilled/Clerical (Matriculate)	245	118	363
			Highly skilled	266	118	384
3	Employed for teaching and non-teaching in Educational Institutes/ School/Nurseries/ kinder garden/ Tutorials/Coaching Institutes In Private Sector other than the CBSE affiliated Institutions	South Andaman/ N&M Andaman	<u>Non-Teaching Staff</u>			
			Peon/Helper/Watchman	156	118	274
			Clerical/Lab Asst./Warden cook /Driver	202	118	320
			<u>Teaching Staff</u>			
			Teacher/Librarian/PET	220	118	338
			Principal/Head Master	245	118	363
		Nicobar	<u>Non-Teaching Staff</u>			
			Peon/Helper/Watchman	167	118	285
			Clerical/Lab Asst./Warden cook /Driver	220	118	338
			<u>Teaching Staff</u>			
Teacher/Librarian/PET	245		118	363		

			Principal/Head Master	266	118	384
4	Loading and unloading	South Andaman/ N&M Andaman	Un-skilled	156	118	274
			Semi-skilled supervisory	168	118	286
			Skilled	220	118	338
			Highly skilled	245	118	363
			Clerical (Matriculate)	202	118	320
			Clerical (Non - Matriculate)	181	118	299
		Nicobar	Un-skilled	167	118	285
			Semi-skilled	176	118	294
			Skilled	245	118	363
			Highly skilled	266	118	384
			Clerical (Matriculate)	220	118	338
			Clerical (Non - Matriculate)	198	118	316
			5	Wood based Industries	South Andaman/ N&M Andaman	Un-skilled
Semi-skilled /Unskilled Supervisory	168	118				286
Semi-Skilled (Non-Technical)	181	118				299
Skilled-A	202	118				320
Skilled-B	220	118				338

			Highly skilled	245	118	363
			Clerical (Non-Matriculate)	181	118	299
			Clerical (Matriculate)	202	118	320
		Nicobar	Un-skilled	167	118	285
			Semi-skilled /Unskilled Supervisory	176	118	294
			Semi-Skilled (Non-Technical)	198	118	316
			Skilled-A	220	118	338
			Skilled-B	245	118	363
			Highly skilled	266	118	384
			Clerical (Non-Matriculate)	198	118	316
			Clerical (Matriculate)	220	118	338
6	Shops & Commercial Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc.	South Andaman / N&M Andaman	Unskilled(peon etc)	173	118	291
Semi-skilled(Assistant etc)			190	118	308	
Skilled(Clerk etc)			209	118	327	
Highly skilled(Manager etc)			236	118	354	
		Nicobar	Unskilled(peon etc)	186	118	304
Semi-skilled(Assistant etc)			204	118	322	
Skilled(Clerk etc)			224	118	342	
Highly skilled(Manager etc)			254	118	372	

Whereas the Daily Wages including variable Dearness Allowance payable to the following category of worker employed by various department/Office/Industrial Establishments and other organized and unorganized sector which are not covered above six schedules of employments is as under:

1	South Andaman/ N&M Andaman	Un-skilled	156	118	274
		Semi-skilled /Unskilled Supervisory	168	118	286
		Semi-Skilled (Non-Technical)	181	118	299
		Skilled-A	202	118	320
		Skilled-B	220	118	338
		Highly skilled	245	118	363
		Clerical (Non-Matriculate)	181	118	299
		Clerical (Matriculate)	202	118	320
	Nicobar	Un-skilled	167	118	285
		Semi-skilled /Unskilled Supervisory	176	118	294
		Semi-Skilled (Non-Technical)	198	118	316
		Skilled-A	220	118	338
		Skilled-B	245	118	363
		Highly skilled	266	118	384
		Clerical (Non-Matriculate)	198	118	316
		Clerical (Matriculate)	220	118	338

The other terms and conditions as mentioned in the above referred notification dated 20-10-2010 shall remain unchanged.

By Order and in the name of Lieutenant Governor

Additional Secretary (Labour)/ Labour Commissioner