

2026

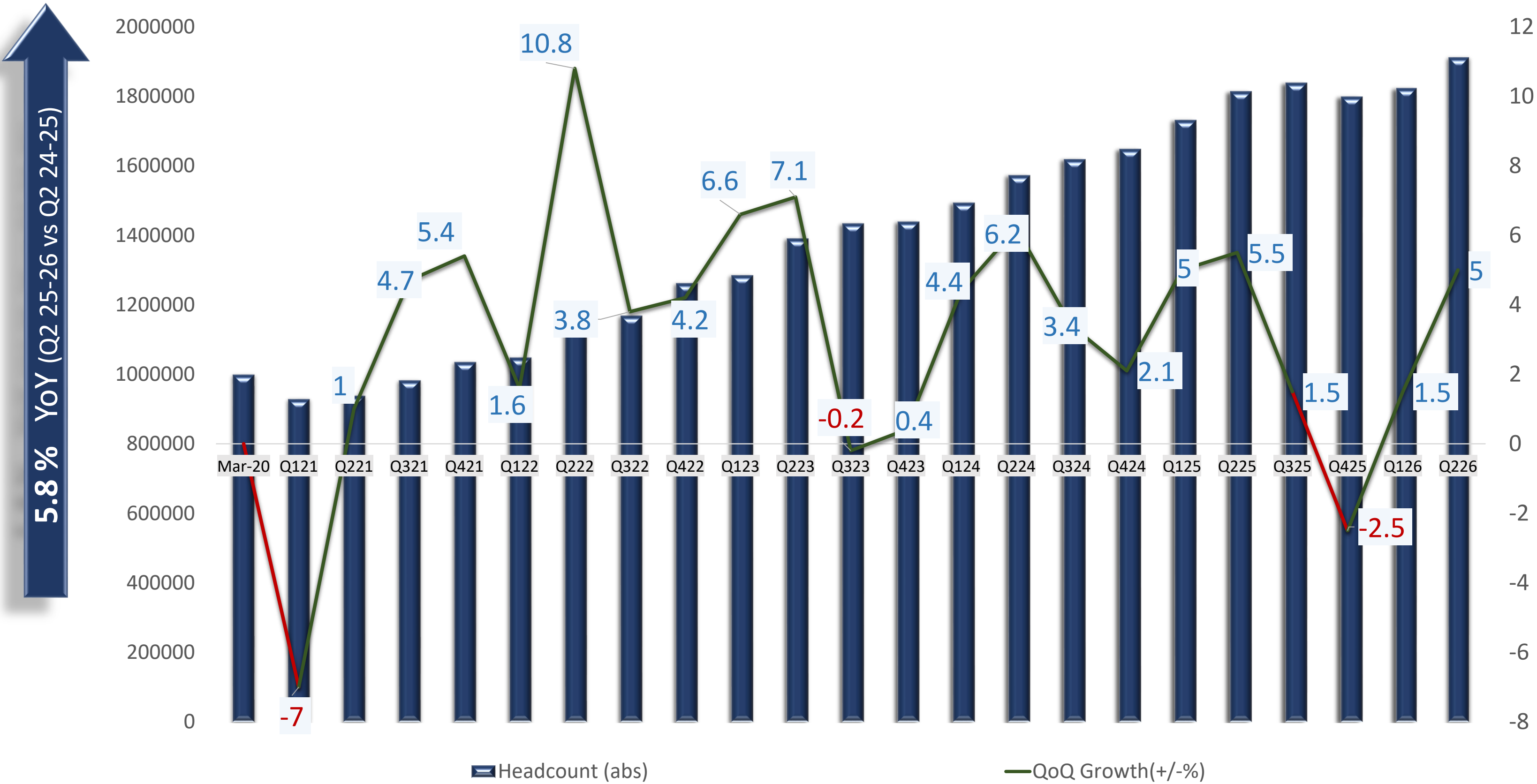
Indian Staffing Federation  
Quarter 2 Report  
Flexi Staffing Industry

2025-26





Flexi Staffing Industry  
New Employment Growth QoQ (Q2 25-26)



>> Overall staffing industry witnessed a growth at **5%** in **Q226 (QoQ)** for nett flexi employment (ISF Members).

>> ISF Members added **92K** New Formal Flexi Workforce in last four qtrs.

>> Staffing industry had New Employment (Flexi) growth at **5.8% YoY** (Q2 26 vs Q2 25)

>> ISF Members represent **1.91 mn** Formal Flexi Workforce Q226 (Total Headcount)

>> Sectors like GCC, Ecommerce, Logistics, Manufacturing, Tourism & Hospitality, FMCG and CD, Healthcare contributed with new employment generation (2025-26)

REFERENCE: YoY is the headcount growth between Q226 vs Q225

REFERENCE: Q226: July - Sep 2025



# General Staffing Industry grew at 5.5% YoY (Q2 vs Q2) ; and 5% Q2 25-26 (QoQ)



>>

General Staffing Industry witnessed new employment growth at **5.5% YoY**. (Q225 vs Q226).

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General Staffing Industry witnessed a growth at **5% QoQ** in Q2 26 (Q2 25-26 vs Q1 25-26).



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ISF members overall added **85 K new employment** across General staffing industry in last 4 Quarters.



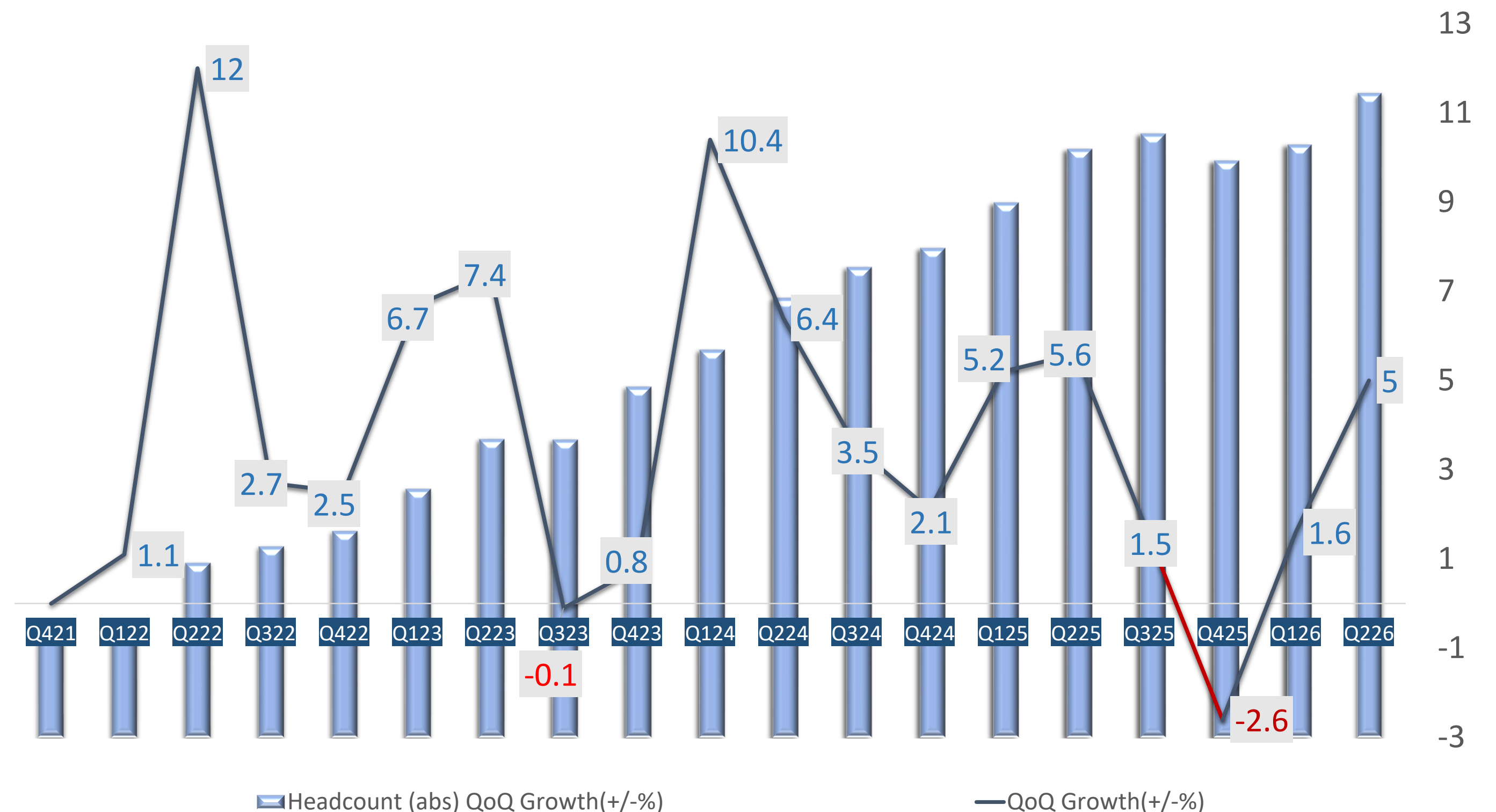
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General Staffing Industry was primarily driven by demands from FMCG, E-commerce, Retail, Logistics, Energy etc. contributed with gross employment additions, driven by consumer recovery and e-commerce integration. Banking, financial services, and insurance, fueled by digital transformation and compliance hiring added new employment.

With GST 2.0 and seasonal spikes in retail and logistics additional boost led to a QoQ rise in temporary staffing

5.5 % YoY (Q2 26 vs Q2 25)

## General Staffing Industry Employment Growth Trend QoQ (Q26)



REFERENCE: Q226: July – Sept 25

# IT Staffing Industry New Employment Trend Q2 26 grew at 4.9% (QoQ); robust growth at 16% (YoY) (Q2 vs Q2)



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IT Staffing Industry witnessed a Qtr growth at **4.9% QoQ** (Q2 2025-26)

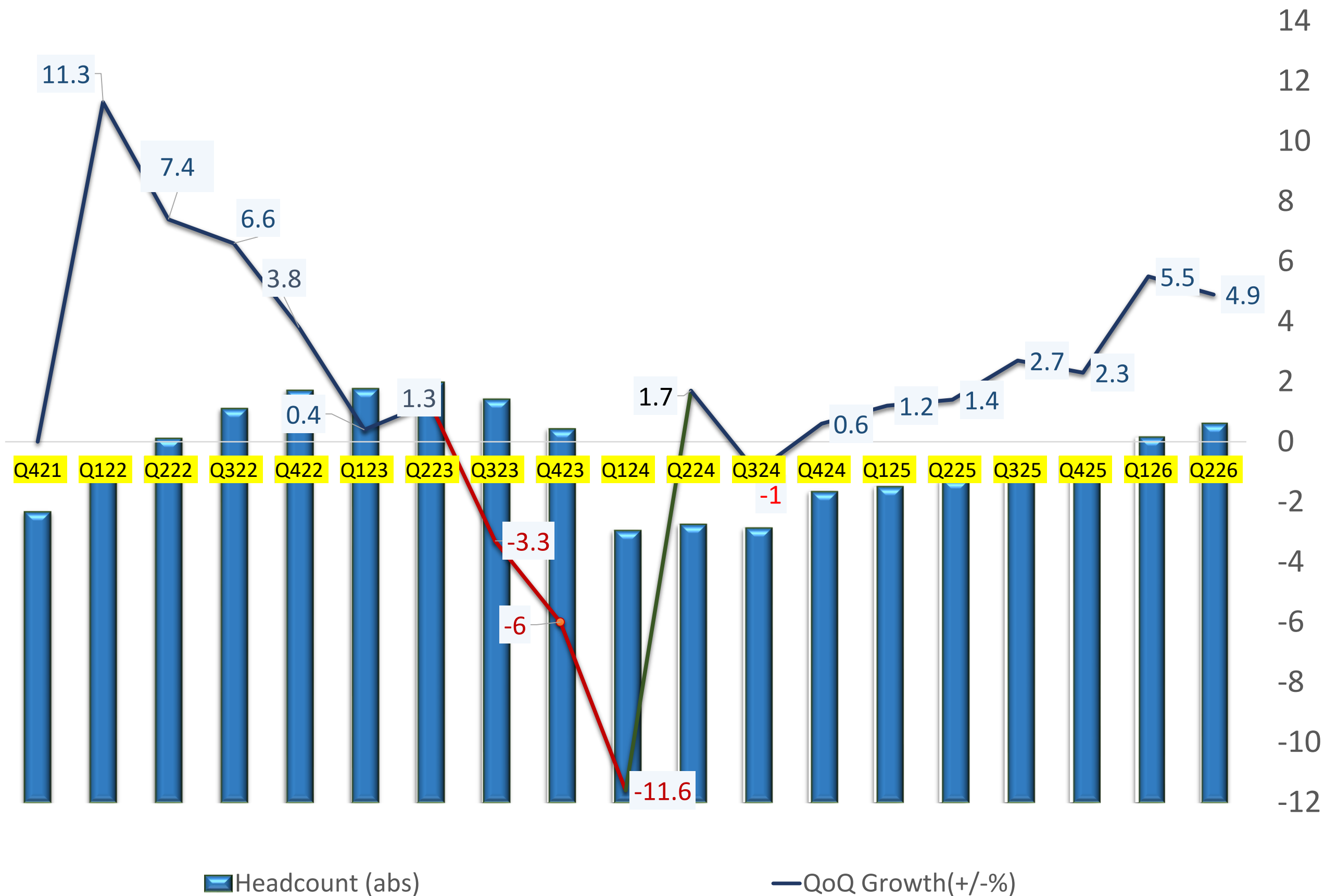
>>  
GCCs contributed with 73% of new employment growth. Demand for skills surged in AI, cloud, cybersecurity, and platform engineering roles, with fulfilment rates above 30%.

>>  
IT Staffing Industry continued its positive momentum with a positive growth at **16% YoY (Q2 vs Q2)**.

>>  
IT/consulting sector rebound was driven by tier-2 tech firms leading sequential recovery in Q2 26. However, US regulatory hurdles (e.g., H1B restrictions) and macroeconomic uncertainty slowed employment than what could have picked a higher momentum

16 % YoY (Q2 26 vs Q2 25)

## IT Staffing Industry Employment Growth Trend QoQ (Q226)



REFERENCE: Q226: July – Sept 25



## Disclaimer

The research is a property of Indian Staffing Federation (ISF), apex body of the Flexi staffing Industry in India.

The research report has been produced with no biases towards any person/company/industry, however, has not been conducted in controlled environment with the respondents. The respondents were free to reply basis their experience to the defined and close ended questions, executed and collected via a survey. The report published is for the consumption - partners, media, federation members and respondents only. This may not be used in any part for commercial purposes without prior consent from ISF. Anyone using the report for reproduction, will need to seek consent from ISF and attribute the credits accordingly.

## About Indian Staffing Federation

Indian Staffing Federation (ISF) was formed with one common goal - Staffing India's Growth. The purpose of ISF is to enhance long-term growth of the staffing industry and to ensure its continued ability to make positive contributions to the economy and society. The principal focus of the Federation's activities is to strengthen triangular employment relationships, in which the staffing company is the employer of the temporary worker, who works under the supervision of the user company. ISF represents close to about 120 staffing companies as its members. Further details [www.isf.org.in](http://www.isf.org.in)

## About the Research

Indian Staffing Federation (ISF) conducts its quarterly research, to explore the growth of flexi staffing employment through organised staffing companies. Through a survey based research ISF has tried to understand the employment generated in the quarters and gathered a sentiment of the next quarter, to come up with annual report. The survey also covered various dimensions of employment factors impacting across top 15 sectors.

## Methodology

The research is based on primary email sent to over 120 staffing members across the country for data collection in a span of 60 days, every Qtr. The research was completed with online input collection from staffing operations/leaders within their company. The data has been closely evaluated to avoid any misrepresentation and avoid manual biases.

## Contact

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