

GOVERNMENT OF ASSAM  
LABOUR AND EMPLOYMENT DEPARTMENT : : LABOUR (RC) BRANCH  
ASSAM SACHIVALAYA : DISPUR : GUWAHATI - 6



ORDER BY THE GOVERNOR

NOTIFICATION

Dated Dispur, the 3<sup>rd</sup> November, 2015.

NO GLR. 503/81/PV38 : In exercise of the powers conferred by Sub- Section (2) of Section 5 read with clause (b) of Sub-Sec. (1) of Sec. 3 of the Minimum Wages Act, 1948, the State Government after consultation with the Minimum Wages Advisory Committee constituted under the provision of Sec. 5 (I) (a) of the said Act. is hereby revised the minimum rates of wages payable to employees / workers employed in the Schedule Employments as specified in the SCHEDULE given below :

TABLE

"EMPLOYMENT IN BAKERY, BREWERIES & DISTILLERY, BLACK SMITH, BISCUIT MANUFACTURING, FILM (PRODUCTION, DISTRIBUTION & EXHIBITION) INDUSTRY, CARPENTRY & MASONRY, CANTEEN & CLUBS CO-OPERATIVE CONSUMERS SOCIETIES, CLEANERS, COACHING ACADEMICS INCLUDING NURSING AND ENGLISH MEDIUM SCHOOLS AND TECHNICAL INSTITUTES, EARTH CUTTING, EARTH REMOVING, EARTH FILLING AND EARTH LEVELLING OPERATION, FRUIT PRESERVATION, GOLD SMITH, HAIR CUTTING SALOON, GRASS CUTTING & WOOD CUTTING, L.P. GAS DISTRIBUTION, OIL & GAS DRILLING WORKERS, PREMISES WHEREIN COWS AND BUFFALOES OR BOTH ARE KEPT FOR MILKING, FEEDING & ALL OTHER SIMILAR PROCESSES, PRINTING AND DYING CLOTHES, PATHOLOGICAL LABORATORIES, PRIVATE TRANSPORT, PETROL PUMP WORKERS, PRIVATE HOSPITALS, READYMADE GARMENTS, SHOPS, COMMERCIAL ESTABLISHMENT COVERED BY THE SCHEDULE, SHOP AND COMMERCIAL ESTABLISHMENTS, EATING HOUSE AND RESTAURANTS, SMALL SELLING COOKED FOOD STAFF, TRANSPORTATION, MARKETING AND DISTRIBUTION OF PETROLEUM PRODUCTS, TAILORING INDUSTRIES, THEATRES, TUBE-WELL SINKING WORKERS, HELPERS & WELDERS (MINOR ENGINEERING), EDIBLE OIL WORKERS, HOTEL, RESTAURANTS AND EATING HOUSES COVERED BY THE SCHEDULE EMPLOYMENTS (SHOPS & COMMERCIAL ESTABLISHMENT, EATING HOUSE AND RESTAURANTS)".

SCHEDULE

<u>CATEGORY OF EMPLOYEES / WORKERS</u>	<u>MINIMUM RATES OF WAGES</u>	
	<u>PER DAY</u>	<u>PER MONTH</u>
1. Highly Skilled	Rs.450/-	Rs. 13,500/-
2. Skilled clerical	Rs.350/-	Rs.10,500/-
3. Semi Skilled Unskilled Supervisory	Rs.280/-	Rs.8,400/-
4. Unskilled	Rs.240/-	Rs.7,200/-

In addition to the revised rate of minimum wages the workers / employees shall be entitled to Variable Dearness Allowance (VDA) @ 100% over the rise and fall of Index point in the All India Consumer Price Index for Industrial Workers (Base 2001=100) calculated with reference to the wages of the workers VDA shall be calculated on the basis of change in CPI as on the date of effect of the revised rate of minimum wages and to be paid thereafter six monthly review basis.

The notification will come into force with immediate effect

Sd/- S. Mewara.  
Addl. Chief Secretary, to the Govt. of Assam  
Labour and Employment Department.

Contd./-


MEM.NO.GLR.503/81/Pt/38-A,

Dated Dispur. the 3<sup>rd</sup> November, 2012

Copy to :-

1. The P.S. to Minister, Labour and Employment, Assam, Dispur, Guwahati- 6.
2. The P.S. to Addl. Chief Secretary, Labour and Employment Department, Dispur, Guwahati- 6.
3. The Deputy Director, Assam Govt. Press, Bamunimaidam for publication this notification in extra ordinary issue of Assam Gazette and send 200 spare copies to this Department urgently.
4. The Labour Commissioner, Assam, Gopinath Nagar, Guwahati- 16.
5. The All ALCs / LOs / LIs  
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6. The Director of Information and Public Relation, Last Gate, Dispur, Guwahati- 6 for wide publicity through local News Papers.
7. The Employers / Employees Associations concerned,  
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8. All Members concerned.  
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By order etc.

  
Joint Secretary, to the Govt. of Assam,  
Labour and Employment Department.